

# Innochat

## Innovation existentialist and/or essentialist

Times shown in: [Eastern Daylight Time](#) and [Coordinated Universal Time](#)

Between **2017 May 04 11:45** and **2017 May 04 13:15**  
13 people sent 261 messages containing #innochat

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11:49:44 15:49:44	<b>John W Lewis</b> @JohnWLewis		@TomAsacker @quickmuse Hoping you can join us for #innochat, starting in 10 minutes.
11:54:56 15:54:56	<b>Ken Gordon</b> @quickmuse		#innochat in 10! We're talking about this: <a href="https://t.co/UM4nAdvzNa">https://t.co/UM4nAdvzNa</a> <a href="https://t.co/DMbQzHgJxm">https://t.co/DMbQzHgJxm</a>
11:55:15 15:55:15	<b>John W Lewis</b> @JohnWLewis		RT @quickmuse: #innochat in 10! We're talking about this: <a href="https://t.co/UM4nAdvzNa">https://t.co/UM4nAdvzNa</a> <a href="https://t.co/DMbQzHgJxm">https://t.co/DMbQzHgJxm</a>
11:56:41 15:56:41	<b>Ken Gordon</b> @quickmuse		Existential #innochat, very, very soon! <a href="https://t.co/cuYqUEBH43">https://t.co/cuYqUEBH43</a> @jguttoff @joshmccormack @SFerika @martinlieberman @drlfarrell
11:57:08 15:57:08	<b>Andrea Villeneuve</b> @DreaVilleneuve		@quickmuse @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins @rebeckybot @kkruse Only... <a href="https://t.co/lkboYelmize">https://t.co/lkboYelmize</a>
11:57:49 15:57:49	<b>Ken Gordon</b> @quickmuse		@DreaVilleneuve @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins @rebeckybot @kkruse... <a href="https://t.co/DV3iQkAumS">https://t.co/DV3iQkAumS</a>
11:58:08 15:58:08	<b>Ken Gordon</b> @quickmuse		@DreaVilleneuve @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins @rebeckybot @kkruse... <a href="https://t.co/iEaSDaWwSu">https://t.co/iEaSDaWwSu</a>
12:00:03 16:00:03	<b>John W Lewis</b> @JohnWLewis		Welcome to #innochat! Our topic is "Innovation existentialist and/or essentialist", inspired by @quickmuse, framed: <a href="https://t.co/LhIL76IAac">https://t.co/LhIL76IAac</a>
12:00:36 16:00:36	<b>John W Lewis</b> @JohnWLewis		@DreaVilleneuve @quickmuse @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins... <a href="https://t.co/jaRzbAn7dz">https://t.co/jaRzbAn7dz</a>
12:01:01 16:01:01	<b>John W Lewis</b> @JohnWLewis		Please let us know something about yourself as you arrive for #innochat. Where are you and what interests you about innovation?
12:01:14 16:01:14	<b>John W Lewis</b> @JohnWLewis		I sense a (hopefully, mild) form of #semantichat approaching! ;-) #innochat
12:01:41 16:01:41	<b>Andrea Villeneuve</b> @DreaVilleneuve		@quickmuse @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins @rebeckybot @kkruse I kno... <a href="https://t.co/lkHC5q1ggPT">https://t.co/lkHC5q1ggPT</a>
12:03:01 16:03:01	<b>Beth Staub</b> @AdventureGlass		Hey! Hey! Beth here from sunny Arizona. Innovation - new stuff rocks! #innochat <a href="https://t.co/KuXnKv8CBH">https://t.co/KuXnKv8CBH</a>
12:03:24 16:03:24	<b>John W Lewis</b> @JohnWLewis		@Carol_Stephen Hi Carol, Great to see you for #innochat! Today, we might get a little philosophical.
12:03:31 16:03:31	<b>seempli</b> @seempli		Hi #innochat. Lidor from Israel. Interested in the connection between #innovation, #creativity, and #imagination
12:03:34 16:03:34	<b>Ken Gordon</b> @quickmuse		@DreaVilleneuve @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins @rebeckybot @kkruse... <a href="https://t.co/57bTIDSCn7">https://t.co/57bTIDSCn7</a>
12:03:55 16:03:55	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass BETH! Hi ... Wow! #innochat

12:04:53 16:04:53	<b>John W Lewis</b> @JohnWLewis		Dear innocats, with @Carol_Stephen and @AdventureGlass in the house, you'd better get your serious typing fingers going!! #innochat
12:05:04 16:05:04	<b>Ken Gordon</b> @quickmuse		Is this #digiblogchat or #innochat? @Carol_Stephen @AdventureGlass Ha!
12:05:22 16:05:22	<b>Ari Yares</b> @ariyares		Hoping to actively lurk today. Let's see what happens. #innochat
12:05:27 16:05:27	<b>Beth Staub</b> @AdventureGlass		Shhhhhhhh I'm lurking for awhile to get the hang of it - don't let out all of my secrets! Hi @Carol_Stephen !!!!... <a href="https://t.co/ztNAnCK9XW">https://t.co/ztNAnCK9XW</a>
12:05:44 16:05:44	<b>Ken Gordon</b> @quickmuse		"Well, I'm caught one more time..." <a href="https://t.co/dRpZjoGpvC">https://t.co/dRpZjoGpvC</a> at #innochat.
12:05:44 16:05:44	<b>John W Lewis</b> @JohnWLewis		It seems that the boundaries are fluid! #innochat <a href="https://t.co/tnMIdmXDxG">https://t.co/tnMIdmXDxG</a>
12:05:59 16:05:59	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass @Carol_Stephen Too late! #innochat
12:06:08 16:06:08	<b>Ken Gordon</b> @quickmuse		@Carol_Stephen @AdventureGlass Now THAT is funny! #innochat
12:06:43 16:06:43	<b>Beth Staub</b> @AdventureGlass		active lurking rocks! #innochat <a href="https://t.co/ajDcbuh2Zf">https://t.co/ajDcbuh2Zf</a>
12:06:55 16:06:55	<b>John W Lewis</b> @JohnWLewis		It's a "free range" chat today, not formal questions. The framing post: <a href="https://t.co/LhIL76IAac">https://t.co/LhIL76IAac</a> sets the scene. #innochat
12:07:13 16:07:13	<b>Ken Gordon</b> @quickmuse		@ariyares We're getting existential, @ari. Act now! Supplies are limited! #innochat
12:07:30 16:07:30	<b>Erika Heald</b> @SFerika		Lurking here at #innochat to see what @quickmuse is up to today... ;)
12:07:44 16:07:44	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass Yeh, but where does lurking end and decloaking start?! #innochat
12:08:07 16:08:07	<b>Ken Gordon</b> @quickmuse		@Carol_Stephen Doesn't get much better than Van in a soulful mood. #innochat
12:08:23 16:08:23	<b>John W Lewis</b> @JohnWLewis		@SFerika @quickmuse Hello Erika, feel free not to lurk? #innochat
12:08:44 16:08:44	<b>Ari Yares</b> @ariyares		@quickmuse does this offer come with a side order of existential angst? #innochat
12:08:49 16:08:49	<b>Beth Staub</b> @AdventureGlass		"the failure of so many organizations to innovate comes from a desperate clinging to an idea of fate." #truth #innochat look ahead! Change
12:09:09 16:09:09	<b>Ken Gordon</b> @quickmuse		@SFerika I want to know if innovation can be learned, by individuals and orgs. Or is all just for the great wonderf... <a href="https://t.co/vvdvKVgZzG">https://t.co/vvdvKVgZzG</a>
12:09:17 16:09:17	<b>John W Lewis</b> @JohnWLewis		So, to get you thinking: was Tim Cook justified in laughing at organizations with, e.g., a Chief Innovation Officer? #innochat
12:09:17 16:09:17	<b>Beth Staub</b> @AdventureGlass		did you hear the song he created in the closet for Howard Stern - it was off the hook amazing. #innochat <a href="https://t.co/rPvhKLiXzt">https://t.co/rPvhKLiXzt</a>
12:09:39 16:09:39	<b>Ken Gordon</b> @quickmuse		@ariyares Order now, and we'll throw in some super-sized angst! #innochat And a free mug!
12:09:51 16:09:51	<b>Erika Heald</b> @SFerika		@quickmuse Excellent topic. And I have opinions on this... #innochat
12:10:01 16:10:01	<b>John W Lewis</b> @JohnWLewis		Is that what he meant? #innochat <a href="https://t.co/8RiVotZ9Bi">https://t.co/8RiVotZ9Bi</a>
12:10:03 16:10:03	<b>seempli</b> @seempli		@quickmuse @SFerika Learned...? More like developed, as in skill #innochat

12:10:04 16:10:04	<b>Ken Gordon</b> @quickmuse		@AdventureGlass I don't know what that means--but I'm all ears. #innochat
12:10:28 16:10:28	<b>Tom Asacker</b> @TomAsacker		@JohnWLEwis Only if he also laughed at organizations with a CEO. #innochat
12:10:40 16:10:40	<b>Brenda Young</b> @4byoung		RT @quickmuse: @DreaVilleneuve @adhansen @JoelRRenner @ariyares @JeremyDBond @4byoung @kimflum @Renee_Hopkins @rebeckybot @krmoo #innochat
12:10:45 16:10:45	<b>Ken Gordon</b> @quickmuse		@SFerika Let's hear 'em... #innochat
12:10:50 16:10:50	<b>John W Lewis</b> @JohnWLEwis		@SFerika @quickmuse Then fire away, Erika! #innochat
12:10:53 16:10:53	<b>Beth Staub</b> @AdventureGlass		I think that in the past yes. We didn't "do" that. Now, I think it's all fair game #innochat <a href="https://t.co/S3bjId9Ml3">https://t.co/S3bjId9Ml3</a>
12:11:01 16:11:01	<b>seempli</b> @seempli		@JohnWLEwis The risk in having CIO is that inno becomes their responsibility. As opposed to culture #innochat
12:11:06 16:11:06	<b>John W Lewis</b> @JohnWLEwis		Haha, good point, Tom! #innochat <a href="https://t.co/FEa66IVjD8">https://t.co/FEa66IVjD8</a>
12:11:26 16:11:26	<b>Ken Gordon</b> @quickmuse		@JohnWLEwis What do you think he meant, sir? #innochat
12:11:27 16:11:27	<b>Beth Staub</b> @AdventureGlass		@quickmuse Van Morrison sat in a closet and recorded a song for Howard - it was incredible - looking for it. #innochat
12:12:15 16:12:15	<b>Brenda Young</b> @4byoung		Whew! Not too late to check in to see what the Innocats are talking about innovation this week. #innochat
12:12:31 16:12:31	<b>John W Lewis</b> @JohnWLEwis		@AdventureGlass That IS interesting. Is that like Bill Gate laughing at orgs with an Internet division, then changing his mind? #innochat
12:13:00 16:13:00	<b>Erika Heald</b> @SFerika		@quickmuse I think innovation can definitely be encouraged and nurtured in any company. But it takes a willingness... <a href="https://t.co/usvfzLHuzc">https://t.co/usvfzLHuzc</a>
12:13:31 16:13:31	<b>seempli</b> @seempli		@SFerika @quickmuse And time. No magic process can transform an org over night. #innochat
12:13:37 16:13:37	<b>Erika Heald</b> @SFerika		Many people have spent their careers being told to color inside the lines. They need help to learn how to innovate. #innochat
12:14:00 16:14:00	<b>John W Lewis</b> @JohnWLEwis		@quickmuse Maybe he meant some organizational models bring out people's innovative potential more than others... and... <a href="https://t.co/XHGWifm9HT">https://t.co/XHGWifm9HT</a>
12:14:18 16:14:18	<b>Beth Staub</b> @AdventureGlass		that is the impression I get from his comment. #innochat great analogy <a href="https://t.co/poJG9p217N">https://t.co/poJG9p217N</a>
12:14:41 16:14:41	<b>Beth Staub</b> @AdventureGlass		ahhh is that it - Fail. Is that the risk many are not willing to take? #innochat <a href="https://t.co/bQXIiVP4I">https://t.co/bQXIiVP4I</a>
12:14:54 16:14:54	<b>Ken Gordon</b> @quickmuse		@SFerika More than that: it takes commitment from leadership. Willingness to change organizational structure. Build... <a href="https://t.co/NZ1xnwAXTM">https://t.co/NZ1xnwAXTM</a>
12:15:15 16:15:15	<b>John W Lewis</b> @JohnWLEwis		@AdventureGlass So, do we need specialist people/groups when something is new, but, when widely adopted, it dispers... <a href="https://t.co/xxJfXQhoZw">https://t.co/xxJfXQhoZw</a>
12:15:24 16:15:24	<b>Beth Staub</b> @AdventureGlass		unfortunately the school system of the USA doesn't help create that kind of culture either :( #innochat <a href="https://t.co/RoWJ2gFJUC">https://t.co/RoWJ2gFJUC</a>
12:15:32 16:15:32	<b>Ken Gordon</b> @quickmuse		@JohnWLEwis #forsalesign #innochat
12:16:10 16:16:10	<b>kim flum</b> @kimflum		@quickmuse @SFerika and let go of clinging micromanagement #freedom #innochat
12:16:15 16:16:15	<b>John W Lewis</b> @JohnWLEwis		@AdventureGlass Now you are singing @skap5 and many other people's tune. #innochat

12:16:37 16:16:37	<b>John W Lewis</b> @JohnWLewis		@kimflum @quickmuse @SFerika Hi Kim! Great to see you!! #innochat
12:17:04 16:17:04	<b>John W Lewis</b> @JohnWLewis		@kimflum @quickmuse @SFerika "Clinging management" is a great term! #innochat
12:17:09 16:17:09	<b>Ken Gordon</b> @quickmuse		@kimflum @SFerika Stop clinging! Stop! #innochat
12:17:14 16:17:14	<b>Beth Staub</b> @AdventureGlass		depends on the industry. Depends on goals/bottom line, cost blah blah blah. I think it's overwhelming for many so... <a href="https://t.co/5Uu6naKCdj">https://t.co/5Uu6naKCdj</a>
12:17:15 16:17:15	<b>Erika Heald</b> @SFerika		@AdventureGlass Way too many corporate execs give lip service to innovation but punish those whose innovative ideas fail. #innochat
12:17:35 16:17:35	<b>John W Lewis</b> @JohnWLewis		@kimflum @quickmuse @SFerika Or get "clinging management" to let go of you?! ;- ) #innochat
12:17:44 16:17:44	<b>Tom Asacker</b> @TomAsacker		@JohnWLewis @AdventureGlass You need a maniac! We wouldn't be discussing Apple had Jobs not "seen" the iPhone's fut... <a href="https://t.co/6eOPie9reb">https://t.co/6eOPie9reb</a>
12:17:51 16:17:51	<b>Beth Staub</b> @AdventureGlass		I could go on for hours (but won't) about how we need to change things in the educational system (former teacher)... <a href="https://t.co/tLsZoXL6AK">https://t.co/tLsZoXL6AK</a>
12:18:00 16:18:00	<b>Erika Heald</b> @SFerika		@AdventureGlass Right? If education exists with a focus on test prep—not critical thinking—where can innovation fit in? #innochat
12:18:14 16:18:14	<b>Erika Heald</b> @SFerika		The WORST! #innochat <a href="https://t.co/8jfkWy6LdX">https://t.co/8jfkWy6LdX</a>
12:18:21 16:18:21	<b>John W Lewis</b> @JohnWLewis		Come on, regular innocats! I told that these newbies are fast! ;- ) #innochat
12:18:23 16:18:23	<b>Beth Staub</b> @AdventureGlass		I totally agree - you need that brain that can think like that. It's amazing! #innochat <a href="https://t.co/TeWhiaquif">https://t.co/TeWhiaquif</a>
12:18:56 16:18:56	<b>Erika Heald</b> @SFerika		@JohnWLewis @kimflum @quickmuse Would that be an existential dryer sheet? #innochat <a href="https://t.co/trKLC7uqc2">https://t.co/trKLC7uqc2</a>
12:19:00 16:19:00	<b>Beth Staub</b> @AdventureGlass		we see it everyday in our public schools. it doesn't. Where in life do we take tests? I took a teacher test. .... <a href="https://t.co/fH6as3Xx7N">https://t.co/fH6as3Xx7N</a>
12:19:02 16:19:02	<b>Mike Baldwin</b> @mikey3982		@ReneeTheBIF new mantra has to be always be innovating rather than innovate when you have to (because you are late then) #innochat
12:19:09 16:19:09	<b>kim flum</b> @kimflum		@JohnWLewis @quickmuse @SFerika my best work was always done where mgt said "we're here a A, we need to get to Z. Do your thing!" #innochat
12:19:12 16:19:12	<b>seempli</b> @seempli		@AdventureGlass And a culture that accepts that and see the potential in that. #innochat
12:19:24 16:19:24	<b>Beth Staub</b> @AdventureGlass		and they don't "listen". :( #innochat <a href="https://t.co/j6VKJ2EgYH">https://t.co/j6VKJ2EgYH</a>
12:19:36 16:19:36	<b>Erika Heald</b> @SFerika		@kimflum @JohnWLewis @quickmuse Right? And I bet you felt most proud of that work too. #innochat
12:19:58 16:19:58	<b>Beth Staub</b> @AdventureGlass		OH. MY. GOODNESS. Don't get me started! ;) #innochat. Why do the sheep follow? WHY WHY WHY <a href="https://t.co/3tys3U2vuI">https://t.co/3tys3U2vuI</a>
12:20:07 16:20:07	<b>Mike Baldwin</b> @mikey3982		@ReneeTheBIF organising and having the systems processes culture for that mantra is the billion dollar question #innochat
12:20:21 16:20:21	<b>John W Lewis</b> @JohnWLewis		@mikey3982 @ReneeTheBIF Hello Mike! On a train or a plane? #innochat
12:20:38 16:20:38	<b>Beth Staub</b> @AdventureGlass		what? Freedom to "create"? GET OUT! #innochat I love that <a href="https://t.co/tgtceZ2To">https://t.co/tgtceZ2To</a>
12:20:45 16:20:45	<b>seempli</b> @seempli		@Carol_Stephen A blank page would do... with a lot of external stimulations and raw material #innochat

12:20:52 16:20:52	<b>John W Lewis</b> @JohnWLewis		@ReneeTheBIF I noticed your second tweet ... sorry!! #innochat
12:20:53 16:20:53	<b>Ken Gordon</b> @quickmuse		@kimflum @JohnWLewis @SFerika Same. #innochat Lucky to have a great manager who understands this very well.
12:20:56 16:20:56	<b>Beth Staub</b> @AdventureGlass		ooooooooooooooooooooo love that. #innochat <a href="https://t.co/abF9Eif21v">https://t.co/abF9Eif21v</a>
12:21:29 16:21:29	<b>Beth Staub</b> @AdventureGlass		systems are crucial. reduces cost of failures and helps create creativity #innochat <a href="https://t.co/ko7268nHHJ">https://t.co/ko7268nHHJ</a>
12:21:50 16:21:50	<b>John W Lewis</b> @JohnWLewis		Yes, I believe the military call it the chain of command, you tell people what you want done, but not how to do it.... <a href="https://t.co/ok2SUK3jav">https://t.co/ok2SUK3jav</a>
12:22:11 16:22:11	<b>Beth Staub</b> @AdventureGlass		you are lucky ! :) #innochat <a href="https://t.co/36Gpp8524E">https://t.co/36Gpp8524E</a>
12:22:15 16:22:15	<b>Ken Gordon</b> @quickmuse		@mikey3982 @ReneeTheBIF ABI is where it's at, MB! #innochat
12:23:00 16:23:00	<b>seempli</b> @seempli		@AdventureGlass Speaking of school... grades = compliance which kills #innovation #innochat
12:23:00 16:23:00	<b>Ken Gordon</b> @quickmuse		@mikey3982 @ReneeTheBIF Did you ever notice, however, that we can get caught up in "always be talking about innovat... <a href="https://t.co/O6wBHHk4ED">https://t.co/O6wBHHk4ED</a>
12:23:08 16:23:08	<b>Brenda Young</b> @4byoung		RT @mikey3982 @Renee ...mantra has to be always be innovating rather than innovate when you have to (because you are late then) #innochat
12:23:10 16:23:10	<b>kim flum</b> @kimflum		@JohnWLewis @quickmuse @SFerika exactly! trust their talent! #innochat
12:24:19 16:24:19	<b>John W Lewis</b> @JohnWLewis		On this org existential issue, may I throw in an alternative view? Why does the org need to continue to exist? #innochat
12:24:25 16:24:25	<b>Ken Gordon</b> @quickmuse		@AdventureGlass No lie. I once realized I had to leave a job when my manager said, "OK, I get it, you're an *idea guy.*" #innochat Ugh.
12:25:17 16:25:17	<b>seempli</b> @seempli		@JohnWLewis Someone has to finance all this stuff :) Oh wait, there's kickstarter for that ;) #innochat
12:25:19 16:25:19	<b>Ken Gordon</b> @quickmuse		@kimflum @JohnWLewis @SFerika Might be a good idea to think why some orgs don't trust talent. #innochat What's the risk? What's the reward?
12:25:23 16:25:23	<b>Beth Staub</b> @AdventureGlass		Egads. #innochat <a href="https://t.co/HQH3tXgkL">https://t.co/HQH3tXgkL</a>
12:25:23 16:25:23	<b>John W Lewis</b> @JohnWLewis		@4byoung Hi Brenda! Great to see you. As you can see, I'm not keeping up today! #innochat
12:25:56 16:25:56	<b>seempli</b> @seempli		@Carol_Stephen @AdventureGlass Adults can play too. And #imagine... it's up to us. #innochat
12:26:27 16:26:27	<b>Ken Gordon</b> @quickmuse		@Carol_Stephen To be honest, it was terrific. The next job was FAR superior. #innochat Anyone else ever have to lea... <a href="https://t.co/T3Ilgy6gO3">https://t.co/T3Ilgy6gO3</a>
12:26:49 16:26:49	<b>Brenda Young</b> @4byoung		@JohnWLewis I'm lost today but, as always, it's fun to have these "open mic" discussions #innochat
12:26:50 16:26:50	<b>Ken Gordon</b> @quickmuse		@AdventureGlass Indeed. #innochat But there was a happy ending, so it's cool.
12:27:03 16:27:03	<b>John W Lewis</b> @JohnWLewis		Fundamentally, it seems to me, the importance of innovation depends on the purpose of the organization. Existence might not be it! #innochat
12:27:29 16:27:29	<b>Beth Staub</b> @AdventureGlass		why I left teaching. #innochat <a href="https://t.co/7Wo3MJdLGS">https://t.co/7Wo3MJdLGS</a>
12:27:33 16:27:33	<b>Ken Gordon</b> @quickmuse		@seempli @Carol_Stephen @AdventureGlass Playful work is far more creative than the, um, non-playful variety. #innochat

12:27:52 16:27:52	<b>Beth Staub</b> @AdventureGlass		purpose. #innochat <a href="https://t.co/sPw9R7di8y">https://t.co/sPw9R7di8y</a>
12:28:02 16:28:02	<b>John W Lewis</b> @JohnWLewis		How often have we heard that from people?! Getting moved on was the best thing that happened to them! #innochat <a href="https://t.co/sdeh61wdLB">https://t.co/sdeh61wdLB</a>
12:28:21 16:28:21	<b>Brenda Young</b> @4byoung		RT @Carol_Stephen @AdventureGlass Yes, those kindergarteners are serious about playing! It's their form of work! #innochat
12:28:50 16:28:50	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass Yeh, for example. Companies (in law) for originally designed for projects/ventures/etc. (which come to an end). #innochat
12:28:54 16:28:54	<b>Brenda Young</b> @4byoung		RT @quickmuse @kimflum @JohnWLewis @SFerika Might be a good idea to think why some orgs don't trust talent. #innochat What's the risk?...
12:29:12 16:29:12	<b>Ken Gordon</b> @quickmuse		@AdventureGlass The best gigs constantly toggle between learning and teaching. #innochat
12:29:14 16:29:14	<b>seempli</b> @seempli		@Carol_Stephen And see things... and see them differently.. and play with them in our mind. Be #creative! #innochat
12:29:18 16:29:18	<b>Tom Asacker</b> @TomAsacker		@quickmuse @seempli @Carol_Stephen @AdventureGlass Indeed. But innovation is about managing tensions. People need t... <a href="https://t.co/5NmDYTz75a">https://t.co/5NmDYTz75a</a>
12:29:40 16:29:40	<b>Mike Baldwin</b> @mikey3982		@JohnWLewis Is that more about the ability to distrust yourself? #innochat
12:30:05 16:30:05	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass Trying again:! Yeh, for example, companies (in law) were originally designed for projects/ventures/... <a href="https://t.co/9SrpA2DKqF">https://t.co/9SrpA2DKqF</a>
12:30:12 16:30:12	<b>Beth Staub</b> @AdventureGlass		I totally agree. . as long as you are "allowed". #innochat <a href="https://t.co/odtUoYtpdz">https://t.co/odtUoYtpdz</a>
12:30:38 16:30:38	<b>Ken Gordon</b> @quickmuse		@TomAsacker @seempli @Carol_Stephen @AdventureGlass Indeed. #innochat Gotta keep playing no matter how dark the sky... <a href="https://t.co/mzDzLlWDea">https://t.co/mzDzLlWDea</a>
12:30:40 16:30:40	<b>kim flum</b> @kimflum		@quickmuse @AdventureGlass mine: "y r we paying u so much? yr not making improvements" said whl tightening micromanaging chokehold #innochat
12:30:51 16:30:51	<b>Beth Staub</b> @AdventureGlass		it's all in our educational systems -we freak the kids out by teaching failing is BAD BAD BAD #innochat And dear l... <a href="https://t.co/z5uFUyCHxy">https://t.co/z5uFUyCHxy</a>
12:31:00 16:31:00	<b>Brenda Young</b> @4byoung		RT @mikey3982 @JohnWLewis Is that more about the ability to distrust yourself? #innochat
12:31:21 16:31:21	<b>John W Lewis</b> @JohnWLewis		@mikey3982 Yes, from time to time, we need to step outside our environment to make an objective assessment of the road ahead. #innochat
12:31:22 16:31:22	<b>Ken Gordon</b> @quickmuse		@AdventureGlass If you're not "allowed," get inventive and create for yourself an exit. #innochat
12:32:04 16:32:04	<b>Beth Staub</b> @AdventureGlass		@JohnWLewis Sorry - I was thinking of a response. so by this example are you saying no "firm" needs to be in place? #innochat
12:32:08 16:32:08	<b>Ken Gordon</b> @quickmuse		@kimflum @AdventureGlass Managerial idiocy. Sorry, Kim. #innochat
12:32:23 16:32:23	<b>Beth Staub</b> @AdventureGlass		amen #innochat <a href="https://t.co/oDEALJAqne">https://t.co/oDEALJAqne</a>
12:33:02 16:33:02	<b>John W Lewis</b> @JohnWLewis		So how are organizations organizing their innovation? I've seen at least two very different models? #innochat
12:33:16 16:33:16	<b>Tom Asacker</b> @TomAsacker		@quickmuse @seempli @Carol_Stephen @AdventureGlass Ahh... yes! A game with tension! #innochat
12:33:36 16:33:36	<b>Beth Staub</b> @AdventureGlass		@quickmuse @kimflum micromanagement it disgusts me. except in cases of fires. fires need that - #innochat
12:33:38 16:33:38	<b>Mike Baldwin</b> @mikey3982		#innochat anyone got a better word than playing as this has different meanings = tinkering, experimenting, prototyping, failing?

12:33:47 16:33:47	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass That tweet of mine was a mess! I tried again and did slightly better! ;-D #innochat
12:33:54 16:33:54	<b>kim flum</b> @kimflum		@quickmuse @AdventureGlass ok now. a learning experience to be sure (in how not to manage / innovate). 💎💎 #innochat
12:34:21 16:34:21	<b>Ken Gordon</b> @quickmuse		@TomAsacker @seempli @Carol_Stephen @AdventureGlass Tension is on it's way no matter what the situation. If you've... <a href="https://t.co/t7CxWiV84T">https://t.co/t7CxWiV84T</a>
12:34:29 16:34:29	<b>seempli</b> @seempli		@Carol_Stephen Or at least play-off-time #innochat
12:34:35 16:34:35	<b>Brenda Young</b> @4byoung		@AdventureGlass It starts in school but many states have doubled down on high stakes tests & bad consequences for failure #innochat
12:34:39 16:34:39	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass My point is that some organizations are intended to exist for a short time. A good example is a "pop up shop". #innochat
12:34:42 16:34:42	<b>Beth Staub</b> @AdventureGlass		it really wasn't. I just wanted to make sure I understood #innochat <a href="https://t.co/yMPZEboqXF">https://t.co/yMPZEboqXF</a>
12:35:16 16:35:16	<b>Ken Gordon</b> @quickmuse		@kimflum @AdventureGlass Bad bosses are great teachers. #innochat Knowing what *not* to do is important.
12:35:22 16:35:22	<b>John W Lewis</b> @JohnWLewis		I like "exploring", Mike. #innochat <a href="https://t.co/k1HfFlo9TS">https://t.co/k1HfFlo9TS</a>
12:35:31 16:35:31	<b>Beth Staub</b> @AdventureGlass		Okay - yeah - we are on the same page - I agree - I think the '80's show-em-we-are-big-and-bad with a firm is outda... <a href="https://t.co/pCtiOXk1Yu">https://t.co/pCtiOXk1Yu</a>
12:35:44 16:35:44	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		Popping in and seeing fabulous conversations. Not sure where to jump in. Hi, John #innochat <a href="https://t.co/6kjImtN6cX">https://t.co/6kjImtN6cX</a>
12:36:02 16:36:02	<b>Beth Staub</b> @AdventureGlass		as a former high school teacher I can tell you that our fed gov is most certainly making them do this - breaks my h... <a href="https://t.co/92o2lZELY5">https://t.co/92o2lZELY5</a>
12:36:04 16:36:04	<b>kim flum</b> @kimflum		RT @quickmuse: @kimflum @AdventureGlass Bad bosses are great teachers. #innochat Knowing what *not* to do is important.
12:36:09 16:36:09	<b>Brenda Young</b> @4byoung		RT @Carol_Stephen Maybe bigger organizations need "play dates," with a lot more unstructured work. #innochat
12:36:22 16:36:22	<b>Beth Staub</b> @AdventureGlass		ohhhhhhhhhhhhhhhhhhhhhhhhhhh yes. #innochat had me some of those. <a href="https://t.co/YVrng3hAoc">https://t.co/YVrng3hAoc</a>
12:36:42 16:36:42	<b>Brenda Young</b> @4byoung		RT @quickmuse @kimflum @AdventureGlass Bad bosses are great teachers. #innochat Knowing what *not* to do is important.
12:36:47 16:36:47	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		Reading the org issues. I once had to leave after my boss told me he was the BSD and everything/everyone went through him not me #innochat
12:36:52 16:36:52	<b>Ken Gordon</b> @quickmuse		Who here would describe his/her org as "innovative"? #innochat
12:37:06 16:37:06	<b>seempli</b> @seempli		@Carol_Stephen @mikey3982 All these words suggest a purpose. Playing is really training your #creativity and... <a href="https://t.co/eqXXokHrS7">https://t.co/eqXXokHrS7</a>
12:37:20 16:37:20	<b>Beth Staub</b> @AdventureGlass		creating? #innochat <a href="https://t.co/XAStbfPqPS">https://t.co/XAStbfPqPS</a>
12:37:21 16:37:21	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass Some industries sectors use companies for limited periods, as originally intended: e.g. the film industry. #innochat
12:37:24 16:37:24	<b>Brenda Young</b> @4byoung		RT @JohnWLewis I like "exploring", Mike. #innochat <a href="https://t.co/qcnu5Jguz6">https://t.co/qcnu5Jguz6</a>
12:37:37 16:37:37	<b>Sunil Malhotra</b> @SunilMalhotra		@JohnWLewis Thinkering? #innochat
12:37:38 16:37:38	<b>seempli</b> @seempli		@Carol_Stephen @mikey3982 And sometimes the next big thing will grow from that #innochat

12:37:52 16:37:52	<b>Brenda Young</b> @4byoung	 RT @Carol_Stephen @mikey3982 I like tinkering. Also inventing, hacking, and DIYing, which are associated with makerspace movement. #innochat
12:38:10 16:38:10	<b>Ken Gordon</b> @quickmuse	 @AdventureGlass Bad colleagues, too. Not to mention social media jerks. #innochat The pain caused by them is instructive. See bad; be good!
12:38:20 16:38:20	<b>John W Lewis</b> @JohnWLewis	 @Gigi_Peterkin Hi Gigi, great to see you. #innochat is running fast this week, thanks to a lively group. #innochat
12:38:31 16:38:31	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin	 Me but I work for myself 💎💎 prior to that, no #innochat <a href="https://t.co/hcmoDARGlzz">https://t.co/hcmoDARGlzz</a>
12:38:39 16:38:39	<b>Ken Gordon</b> @quickmuse	 @SunilMalhotra @JohnWLewis Harf! #innochat
12:38:41 16:38:41	<b>Beth Staub</b> @AdventureGlass	 brilliant example. #innochat with photography it's the same - put it in the closet till the next time. <a href="https://t.co/E8xQUoZoXt">https://t.co/E8xQUoZoXt</a>
12:39:11 16:39:11	<b>Beth Staub</b> @AdventureGlass	 yes. like you said, learn what NOT to do and NOT to do it well! #innochat <a href="https://t.co/1oZlyRSPbz">https://t.co/1oZlyRSPbz</a>
12:39:20 16:39:20	<b>Ken Gordon</b> @quickmuse	 @Gigi_Peterkin What kind of place was it, Gigi? Why weren't they into innovation? #innochat
12:39:50 16:39:50	<b>John W Lewis</b> @JohnWLewis	 @quickmuse I have worked in two orgs that were particularly innovative and they both had the same characteristic. #innochat
12:40:10 16:40:10	<b>kim flum</b> @kimflum	 @quickmuse it's a spectrum, right? (not binary).... mine is trying :-) #innochat
12:40:27 16:40:27	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin	 @quickmuse Well, big Pharma was one place. Pockets of innovation were small and not well funded. Then nonprofit. Th... <a href="https://t.co/oObaO5zkxY">https://t.co/oObaO5zkxY</a>
12:40:43 16:40:43	<b>John W Lewis</b> @JohnWLewis	 That's just ... innovative, Sunil!! ;-) #innochat Hoping you are well. <a href="https://t.co/AaPFmi1eXk">https://t.co/AaPFmi1eXk</a>
12:40:43 16:40:43	<b>kim flum</b> @kimflum	 @JohnWLewis @quickmuse what were those, John? #innochat
12:41:00 16:41:00	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin	 @quickmuse What's your experience in this area, Ken? #innochat
12:41:19 16:41:19	<b>Ken Gordon</b> @quickmuse	 @kimflum Tim Cook and Yoda say "there is no try" <a href="https://t.co/NdH8HoBvAu">https://t.co/NdH8HoBvAu</a> but others think differently. Or different. #innochat
12:41:20 16:41:20	<b>Brenda Young</b> @4byoung	 RT @quickmuse @AdventureGlass Bad colleagues, too. Not to mention soc media jerks. #innochat Pain caused by them is instructive....
12:41:28 16:41:28	<b>Beth Staub</b> @AdventureGlass	 I think both companies are. Auto Glass we hire youth to create the soc for us for fresh outlook. Installers create... <a href="https://t.co/6mc1fB8N1N">https://t.co/6mc1fB8N1N</a>
12:41:48 16:41:48	<b>John W Lewis</b> @JohnWLewis	 @AdventureGlass I believe they set up a new company for the production of the film and it is struck off afterwards. #innochat
12:41:56 16:41:56	<b>kim flum</b> @kimflum	 @quickmuse @AdventureGlass lolz at social media jerks #innochat
12:42:01 16:42:01	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin	 @JohnWLewis @quickmuse And that was? Jeff Golblum glasses? 💎💎 #innochat
12:42:13 16:42:13	<b>Beth Staub</b> @AdventureGlass	 and second biz is photography so it's the epitome of creative. We don't do awkward and are always look for new ide... <a href="https://t.co/6wq4DbhKjX">https://t.co/6wq4DbhKjX</a>
12:42:16 16:42:16	<b>Ken Gordon</b> @quickmuse	 @Gigi_Peterkin I work at a company that is all about innovation: <a href="https://t.co/fM7wUQIH51">https://t.co/fM7wUQIH51</a> . Grateful to be here. #innochat
12:42:34 16:42:34	<b>Beth Staub</b> @AdventureGlass	 yes they do. #innochat <a href="https://t.co/nS78Cq11dv">https://t.co/nS78Cq11dv</a>
12:43:05 16:43:05	<b>Ken Gordon</b> @quickmuse	 @AdventureGlass "We don't do awkward"! #innochat Nice!

12:43:44 16:43:44	<b>John W Lewis</b> @JohnWLewis		@kimflum @quickmuse Difficult to communicate to people who have not seen it, Kim. They are inverted vs most orgs, e... <a href="https://t.co/DJTMp6M3IY">https://t.co/DJTMp6M3IY</a>
12:44:06 16:44:06	<b>Beth Staub</b> @AdventureGlass		that is a bad ass company with a great website! #innochat <a href="https://t.co/u1s6X6g52M">https://t.co/u1s6X6g52M</a>
12:44:23 16:44:23	<b>Tom Asacker</b> @TomAsacker		@quickmuse @Gigi_Peterkin I work at a company that's all about innovation. And I hope that you all do, or your time... <a href="https://t.co/GimWpDkT">https://t.co/GimWpDkT</a>
12:44:25 16:44:25	<b>Beth Staub</b> @AdventureGlass		:) Thanks #innochat <a href="https://t.co/yjm5akreOW">https://t.co/yjm5akreOW</a>
12:44:40 16:44:40	<b>Ken Gordon</b> @quickmuse		@AdventureGlass We're always trying to get better! #innochat
12:44:59 16:44:59	<b>Beth Staub</b> @AdventureGlass		#truth #innochat <a href="https://t.co/29vyV9NGqH">https://t.co/29vyV9NGqH</a>
12:45:06 16:45:06	<b>John W Lewis</b> @JohnWLewis		But, @kimflum @quickmuse, it's more complex because that describes structure but not the dynamic behaviour which is... <a href="https://t.co/DmEzDow76">https://t.co/DmEzDow76</a>
12:45:16 16:45:16	<b>Ken Gordon</b> @quickmuse		@TomAsacker @Gigi_Peterkin You're not saying "innovate or die," are ya? #innochat
12:45:27 16:45:27	<b>Beth Staub</b> @AdventureGlass		I see that. It is fascinating! I would love to interview each of you. #innochat <a href="https://t.co/qxkFESMx2y">https://t.co/qxkFESMx2y</a>
12:46:00 16:46:00	<b>Beth Staub</b> @AdventureGlass		HA! That was exactly my response - but in my head - :) #innochat <a href="https://t.co/jKVP2YjDn3">https://t.co/jKVP2YjDn3</a>
12:46:09 16:46:09	<b>kim flum</b> @kimflum		@JohnWLewis @quickmuse interesting. just got me thinking about an inverted brand pyramid. #innochat
12:46:57 16:46:57	<b>John W Lewis</b> @JohnWLewis		Haha, Gigi! Cool glasses are probably necessary, but not sufficient! ;-) #innochat <a href="https://t.co/hfeROhtqMd">https://t.co/hfeROhtqMd</a>
12:47:04 16:47:04	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@TomAsacker @quickmuse Isn't it about balance between what we know works and innovation? Isn't that where biz stabi... <a href="https://t.co/cUgHGIRbUI">https://t.co/cUgHGIRbUI</a>
12:47:41 16:47:41	<b>John W Lewis</b> @JohnWLewis		Loving: "We don't do awkward ..."!! #innochat <a href="https://t.co/LQoSCy9TwV">https://t.co/LQoSCy9TwV</a>
12:47:57 16:47:57	<b>Ken Gordon</b> @quickmuse		@Gigi_Peterkin @TomAsacker You should talk to Soon Yu: @SoonSpeaks: <a href="https://t.co/lMnRMC5IY2">https://t.co/lMnRMC5IY2</a> #innochat
12:48:18 16:48:18	<b>Beth Staub</b> @AdventureGlass		HA! My clients love that too - thank you! #innochat <a href="https://t.co/CuemZ4Evfr">https://t.co/CuemZ4Evfr</a>
12:48:35 16:48:35	<b>Tom Asacker</b> @TomAsacker		@quickmuse @Gigi_Peterkin "One must still have chaos in oneself to be able to give birth to a dancing star." - Friedrich Nietzsche #innochat
12:49:12 16:49:12	<b>John W Lewis</b> @JohnWLewis		@kimflum @quickmuse Well, it's a more natural model, but some orgs (even very small ones) fall into the hierarchica... <a href="https://t.co/lioO4yzqcW">https://t.co/lioO4yzqcW</a>
12:49:12 16:49:12	<b>Ken Gordon</b> @quickmuse		@TomAsacker @Gigi_Peterkin Yeah, but look what happened to Nietzsche in the end. #innochat
12:49:16 16:49:16	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@quickmuse @TomAsacker @SoonSpeaks Iconic design - YES! #innochat
12:49:44 16:49:44	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@quickmuse @TomAsacker Spoiler alert! #innochat
12:50:09 16:50:09	<b>Beth Staub</b> @AdventureGlass		love Nietzsche #innochat <a href="https://t.co/oYuxosBQSB">https://t.co/oYuxosBQSB</a>
12:50:33 16:50:33	<b>Tom Asacker</b> @TomAsacker		@quickmuse @Gigi_Peterkin We all die in the end. The point is to LIVE NOW! #innochat
12:50:37 16:50:37	<b>Ken Gordon</b> @quickmuse		@Gigi_Peterkin @TomAsacker We're all subject to the same spoiler alert! #innochat Alas.

12:51:08 16:51:08	<b>Ken Gordon</b> @quickmuse		@TomAsacker @Gigi_Peterkin You said it! #innochat <a href="https://t.co/SamfzaX6PV">https://t.co/SamfzaX6PV</a>
12:51:11 16:51:11	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@quickmuse @TomAsacker @SoonSpeaks And hello @SoonSpeaks - I'll be reading your book and already value what you cal... <a href="https://t.co/cHiVqwzBIZ">https://t.co/cHiVqwzBIZ</a>
12:51:33 16:51:33	<b>Ken Gordon</b> @quickmuse		@SoonSpeaks @Gigi_Peterkin @TomAsacker Making friends meet on social media! Love it! #innochat
12:51:54 16:51:54	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@quickmuse @TomAsacker Um yeah but I thought it was funny ... #innochat #roughcrowd
12:52:41 16:52:41	<b>Ken Gordon</b> @quickmuse		@Gigi_Peterkin @TomAsacker Harf. Was in fact shooting for funny. #innochat
12:52:46 16:52:46	<b>Mike Baldwin</b> @mikey3982		@seempli @Carol_Stephen Nice, and whats the best designed space that you have played in? #innochat
12:53:45 16:53:45	<b>John W Lewis</b> @JohnWLewis		Haha! Some people are averse to innovation because they think that it spoils/upsets the current status quo!... <a href="https://t.co/DUYeATekLx">https://t.co/DUYeATekLx</a>
12:54:27 16:54:27	<b>seempli</b> @seempli		@mikey3982 @Carol_Stephen That's the beauty of it: you don't need a fancy designed space to play. The world is a pl... <a href="https://t.co/HzT5X6o8on">https://t.co/HzT5X6o8on</a>
12:54:54 16:54:54	<b>Ken Gordon</b> @quickmuse		@mikey3982 @seempli @Carol_Stephen The space created by @howeleryoon for @_Continuum is pretty damned cool:... <a href="https://t.co/EdL5AXI6o">https://t.co/EdL5AXI6o</a>
12:54:57 16:54:57	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		My friends run an innovative facilitation and think tank company. I've learned from them it can't always be all about innovating #innochat
12:55:00 16:55:00	<b>John W Lewis</b> @JohnWLewis		Ah, now the "best" space for innovation is a whole other topic!! #innochat <a href="https://t.co/1bO1njcG87">https://t.co/1bO1njcG87</a>
12:55:15 16:55:15	<b>Erika Heald</b> @SFerika		@JohnWLewis But upsetting the status quo can be a great thing! #innochat
12:55:35 16:55:35	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		Learn from the past and value what works now. Some things being left as is allow the right things to be improved upon/changed #innochat
12:56:08 16:56:08	<b>John W Lewis</b> @JohnWLewis		What do they get: "idea fatigue"?! (I think I've experienced that.) #innochat <a href="https://t.co/nOlJpFPBGi">https://t.co/nOlJpFPBGi</a>
12:56:13 16:56:13	<b>Beth Staub</b> @AdventureGlass		oh you guys are fun!!!!!!!!!!!!!!! #innochat <a href="https://t.co/2OUt1MFovo">https://t.co/2OUt1MFovo</a>
12:56:22 16:56:22	<b>Ken Gordon</b> @quickmuse		@JohnWLewis True--and some people *think* they want innovation... but would flip out if their present way of life w... <a href="https://t.co/vp9Qe2xqRO">https://t.co/vp9Qe2xqRO</a>
12:56:25 16:56:25	<b>Mike Baldwin</b> @mikey3982		@JohnWLewis Yes I wonder if we could bring in the architects for that one #innochat c @jimjam_arch
12:57:07 16:57:07	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@JohnWLewis Sometimes, John. More about teaching firms that want to innovate not to throw out or innovate everythin... <a href="https://t.co/D8bAUy6gLd">https://t.co/D8bAUy6gLd</a>
12:57:09 16:57:09	<b>Beth Staub</b> @AdventureGlass		man, I'd like some of that in my offic. . . i mean garage where I work. #innochat <a href="https://t.co/UqLILRo2Rt">https://t.co/UqLILRo2Rt</a>
12:57:25 16:57:25	<b>John W Lewis</b> @JohnWLewis		@SFerika Exactly. It will get upset sometime! Do you want to do it yourself in manageable steps in your own time, o... <a href="https://t.co/TW92T6hSb6">https://t.co/TW92T6hSb6</a>
12:57:59 16:57:59	★ <b>Gigi Peterkin</b> 🗨️ @Gigi_Peterkin		@quickmuse @JohnWLewis That's a whole other thing - the change curve of innovation even when it's innovating for a need #innochat
12:58:15 16:58:15	<b>Beth Staub</b> @AdventureGlass		THAT is exactly the question I battle with every day. #Innochat <a href="https://t.co/cJEF5ZeA4t">https://t.co/cJEF5ZeA4t</a>
12:58:26 16:58:26	<b>John W Lewis</b> @JohnWLewis		@mikey3982 @jimjam_arch I know a guy who specialises in the psychology of working space design, if you are interested. #innochat
12:58:38 16:58:38	<b>Ken Gordon</b> @quickmuse		@AdventureGlass "The mind is its own place, and in itself can make a heaven of hell, a hell of heaven." --Uncle Milty! #innochat

12:59:08 16:59:08	<b>Beth Staub</b> @AdventureGlass		This group needs to start a school. . . .#Innochat <a href="https://t.co/WVpOYDcZct">https://t.co/WVpOYDcZct</a>
12:59:54 16:59:54	<b>Erika Heald</b> @SFerika		@AdventureGlass Or maybe a summer camp? #innochat
13:00:02 17:00:02	<b>Mike Baldwin</b> @mikey3982		@JohnWLewis @jimjam_arch Only in the fact that spend so long in these spaces. #innochat
13:00:17 17:00:17	<b>Beth Staub</b> @AdventureGlass		I love the brilliance that is Uncle Milty. #innochat - thank you - I needed that as I pull out my mobile air condit... <a href="https://t.co/FALXgUif9z">https://t.co/FALXgUif9z</a>
13:00:25 17:00:25	<b>John W Lewis</b> @JohnWLewis		@seempli @mikey3982 @Carol_Stephen Yes, I'm "old school" and worked in old R&D labs, where people believed that mes... <a href="https://t.co/TMF5B55XGQ">https://t.co/TMF5B55XGQ</a>
13:00:34 17:00:34	<b>Beth Staub</b> @AdventureGlass		O. M. G. #brilliant #Innochat <a href="https://t.co/lvVYtAVXtS">https://t.co/lvVYtAVXtS</a>
13:00:57 17:00:57	<b>Beth Staub</b> @AdventureGlass		That was my classroom! No one got it but those of us in it! #innochat <a href="https://t.co/bsZdPl7jSl">https://t.co/bsZdPl7jSl</a>
13:01:15 17:01:15	<b>John W Lewis</b> @JohnWLewis		Thank you all very much for taking part in a rocking #innochat this week! Come again, each Thursday at noon ET?
13:02:58 17:02:58	<b>Ken Gordon</b> @quickmuse		Fun #innochat! Thanks to @JohnWLewis for setting it up...
13:03:37 17:03:37	<b>Beth Staub</b> @AdventureGlass		Thank you!!!!!!! This was very fun and though provoking! Appreciate it!!! #innochat <a href="https://t.co/gJSYNhLLQ8">https://t.co/gJSYNhLLQ8</a>
13:04:09 17:04:09	<b>Beth Staub</b> @AdventureGlass		it's all hate over here. Arizona and mobile units - yeah, doesn't work. #innochat in a non insulated garage to boo... <a href="https://t.co/OERVowobUj">https://t.co/OERVowobUj</a>
13:04:27 17:04:27	<b>kim flum</b> @kimflum		RT @JohnWLewis: Thank you all very much for taking part in a rocking #innochat this week! Come again, each Thursday at noon ET?
13:04:47 17:04:47	<b>John W Lewis</b> @JohnWLewis		@Carol_Stephen @seempli @mikey3982 @AdventureGlass Yes, you need a fix for something and reach for the nearest junk... <a href="https://t.co/yVRQ4upIVp">https://t.co/yVRQ4upIVp</a>
13:05:02 17:05:02	<b>Beth Staub</b> @AdventureGlass		good news - I get off early in the summer. #Innochat <a href="https://t.co/heREET1K1S">https://t.co/heREET1K1S</a>
13:05:25 17:05:25	★ <b>Gigi Peterkin</b> 🇺🇸 @Gigi_Peterkin		@JohnWLewis Glad I could pop in. Great chat John. Thanks. #innochat
13:06:03 17:06:03	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass And when I was little, some parts of our house were a bit of a mess which is why all the other chil... <a href="https://t.co/N7V7V6vvDh">https://t.co/N7V7V6vvDh</a>
13:06:47 17:06:47	<b>John W Lewis</b> @JohnWLewis		@quickmuse Thank you for triggering the choice of topic, Ken! #innochat
13:06:59 17:06:59	<b>Beth Staub</b> @AdventureGlass		OMG that is SOOOO true #innochat what a great observation - all the kids came to my classroom to "hide" brilliant... <a href="https://t.co/QslAteFc5u">https://t.co/QslAteFc5u</a>
13:07:22 17:07:22	<b>John W Lewis</b> @JohnWLewis		@AdventureGlass Thank you very much for all of your insightful contributions, Beth! #innochat
13:08:05 17:08:05	<b>Mike Baldwin</b> @mikey3982		@JohnWLewis @Carol_Stephen @seempli @AdventureGlass for next time messy or neat - whats best for innovation #innochat
13:08:35 17:08:35	<b>John W Lewis</b> @JohnWLewis		@Gigi_Peterkin Great to see you too, Gigi! Thank you for joining us. #innochat
13:08:47 17:08:47	<b>Beth Staub</b> @AdventureGlass		Thank you @quickmuse Off the hook great topic! #Innochat <a href="https://t.co/46tEOaTrVx">https://t.co/46tEOaTrVx</a>
13:09:11 17:09:11	<b>Beth Staub</b> @AdventureGlass		with personality profiles done ahead of time! LOL #Innochat <a href="https://t.co/oCsYcqHs24">https://t.co/oCsYcqHs24</a>
13:09:49 17:09:49	<b>John W Lewis</b> @JohnWLewis		Thinking about this... sounds like the difference between "legacy" and "heritage"! ;- ) #innochat <a href="https://t.co/wRcEUPOOgY">https://t.co/wRcEUPOOgY</a>

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- 13:12:53 ★ **Gigi Peterkin**  hi there @JohnWLewis - let's do an #innochat summer camp! :)  
17:12:53 @Gigi\_Peterkin <https://t.co/DMxPF1xlhh>
- 
- 13:12:56 **John W Lewis**   
17:12:56 @JohnWLewis Definitely not annoying at all! The opposite! #innochat  
<https://t.co/xHCKorzeYu>
- 
- 13:13:45 **John W Lewis**   
17:13:45 @JohnWLewis @mikey3982 @Carol\_Stephen @seempli @AdventureGlass Well, the old  
“empty desk, empty mind” thing has some truth in it! ;-) #innochat
- 
- 13:14:29 **John W Lewis**   
17:14:29 @JohnWLewis OK. Where? ;-) #innochat <https://t.co/2ZLaR3jrVl>