

Innochat

What do you need for innovation?

Times shown in: [Eastern Daylight Time](#) and [Coordinated Universal Time](#)

Between **2017 Aug 31 11:45** and **2017 Aug 31 13:15**
16 people sent 382 messages containing #innochat

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11:48:59 15:48:59	John W Lewis @JohnWLewis		RT @_Continuum: What are the skills required for innovation? Find out and/or tell us at 12 noon ET on #innochat: https://t.co/RYSxqxApSV
11:49:15 15:49:15	kim flum @kimflum		@JohnWLewis Will do my best! Reading framing now. #innochat
11:51:13 15:51:13	John W Lewis @JohnWLewis		@kimflum It's a very broad topic! I have lots of questions, other people will probably answer more! ;-) #innochat
11:54:58 15:54:58	John W Lewis @JohnWLewis		About 5 minutes to #innochat on a big topic! "What do you need for innovation?" https://t.co/QDJTA1sLO Feel free to join the discussion!
11:55:54 15:55:54	kim flum @kimflum		@JohnWLewis great topic. i am v interested in concept & process of innovation but don't always feel knowledgeable e... https://t.co/rJQdJ2ooFB
11:59:37 15:59:37	allison ryder @allisonryder		Cool! Let's chat about fostering #innovation inside organizations. #innochat https://t.co/BqIcqF1vvh
11:59:41 15:59:41	John W Lewis @JohnWLewis		@kimflum Ah, OK! Maybe we can discuss what we don't know too! ;-) (...and what we don't know that we don't know!! LOL) #innochat
12:00:04 16:00:04	John W Lewis @JohnWLewis		Welcome to #innochat! Our topic is "What do you need for innovation?", framed here: https://t.co/QDJTA1sLO
12:00:13 16:00:13	John W Lewis @JohnWLewis		@allisonryder Hi Allison! #innochat
12:00:45 16:00:45	allison ryder @allisonryder		@JohnWLewis Hi John! I'm back. #innochat
12:00:51 16:00:51	Okema/Kemee S. @OkemaForever		Hi, Okema here from #NC in #NC. #innochat
12:01:11 16:01:11	John W Lewis @JohnWLewis		Please say hello as you arrive for #innochat. We have lots of questions and they'll arrive fairly quickly this week!!
12:01:24 16:01:24	seempli @seempli		@JohnWLewis Hi #Innochat!
12:01:26 16:01:26	Paul Williams @IdeaSandbox		Follow along today's discussion about Innovation via hashtag #innochat
12:01:37 16:01:37	John W Lewis @JohnWLewis		@OkemaForever Hello Okema! Welcome to #innochat
12:01:40 16:01:40	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: Follow along today's discussion about Innovation via hashtag #innochat
12:01:55 16:01:55	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: @OkemaForever Hello Okema! Welcome to #innochat [Kind thanks, peeking in.]

12:01:57 16:01:57	Carol Stephen @Carol_Stephen		Hello there, #innochatters! #innochat
12:02:15 16:02:15	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Welcome to #innochat! Our topic is "What do you need for innovation?", framed here: https://t.co/ENEigtcmf6 #innochat
12:02:46 16:02:46	Okema/Kemee S. @OkemaForever		hi RT @Carol_Stephen: Hello there, #innochatters! #innochat
12:03:00 16:03:00	allison ryder @allisonryder		Hi #innochat! I'm an editor @mitsmr and human-centered #design alum of @_Continuum. My fave musings on innovation: https://t.co/Aroa9A9hEp
12:03:01 16:03:01	John W Lewis @JohnWLewis		@Carol_Stephen Hi Carol! I'm taking a leaf or two out of your book this week, with more questions than ever (...and... https://t.co/ziWCR6SYfM
12:03:20 16:03:20	Carol Stephen @Carol_Stephen		@OkemaForever Hello there! :D #innochat
12:03:36 16:03:36	seempli @seempli		Hi everyone at #Innochat
12:03:45 16:03:45	John W Lewis @JohnWLewis		@allisonryder @mitsmr @_Continuum Good to see you again, Allison. You're keeping busy these days! #innochat
12:04:17 16:04:17	Carol Stephen @Carol_Stephen		@JohnWLewis Hah! There will be lots of answers, too, I'm sure! #innochat
12:04:31 16:04:31	John W Lewis @JohnWLewis		@seempli Hi @Seempli! As you know, your suggestion prompted this topic. I hope you're happy with the way it's turned out. #innochat
12:05:04 16:05:04	allison ryder @allisonryder		@Carol_Stephen @JohnWLewis These rapid-fire chats really work me #innochat
12:05:27 16:05:27	seempli @seempli		@JohnWLewis Not complaining :) #Innochat
12:05:31 16:05:31	Andrea Villeneuve @DreaVilleneuve		Hey #innochat-ters. Jumping in for a bit!
12:05:38 16:05:38	Carol Stephen @Carol_Stephen		@allisonryder @JohnWLewis Me, too! They're the most fun, aren't they? #innochat
12:05:53 16:05:53	John W Lewis @JohnWLewis		We'll get started with Qs in a minute. Feel free to discuss any other aspects that I've missed at any time. #innochat
12:06:01 16:06:01	John W Lewis @JohnWLewis		Q1 What personal traits do people need innovate: imagination, creativity, objectivity, courage, confidence? #innochat
12:06:09 16:06:09	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q1 What personal traits do people need innovate: imagination, creativity, objectivity, courage, confidence? #innochat
12:06:11 16:06:11	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q1 What personal traits do people need innovate: imagination, creativity, objectivity, courage, confidence? #innochat
12:06:46 16:06:46	Carol Stephen @Carol_Stephen		A1. All those you've listed, and I'd say empathy, depending upon what you're innovating. #innochat
12:06:47 16:06:47	Okema/Kemee S. @OkemaForever		a1 Integrity. Open Mind. I think the others listed in the question are equally important as well. #innochat
12:06:55 16:06:55	Okema/Kemee S. @OkemaForever		RT @Carol_Stephen: A1. All those you've listed, and I'd say empathy, depending upon what you're innovating. #innochat
12:07:11 16:07:11	seempli @seempli		A1 Well, I vote mainly for observation and imagination. These are two core skills needed to created a better... wel... https://t.co/QxCpeJLAC6
12:07:25 16:07:25	Carol Stephen @Carol_Stephen		@OkemaForever Yes! Integrity and an open mind are critical. #innochat
12:07:47 16:07:47	Okema/Kemee S. @OkemaForever		Indeed.--> RT @Carol_Stephen: @OkemaForever Yes! Integrity and an open mind are critical. #innochat

12:07:49 16:07:49	allison ryder @allisonryder		A1. +1 and also fearlessness, drive, ambition, energy, thick skin #innochat https://t.co/2W7dtd5nZo
12:07:54 16:07:54	seempli @seempli		@OkemaForever @Carol_Stephen Empathy is also derived from the ability to imagine #innochat
12:08:04 16:08:04	Paul Williams @IdeaSandbox		A1 We all have the tools to be creative and innovative! The opportunity and support is critical! #innochat
12:08:13 16:08:13	Okema/Kemee S. @OkemaForever		RT @seempli: @OkemaForever @Carol_Stephen Empathy is also derived from the ability to imagine #innochat
12:08:21 16:08:21	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: A1 We all have the tools to be creative and innovative! The opportunity and support is critical! #innochat [Great point]
12:08:27 16:08:27	Carol Stephen @Carol_Stephen		Yep! @allisonryder: A1. +1 and also fearlessness, drive, ambition, energy, thick skin #innochat https://t.co/fiWnhL48o3
12:09:11 16:09:11	seempli @seempli		@Carol_Stephen @allisonryder Love **fearlessness** #innochat
12:09:11 16:09:11	Carol Stephen @Carol_Stephen		@seempli Empathy is derived from ability to imagine, indeed. Imagine oneself in another's shoes. #innochat
12:09:26 16:09:26	allison ryder @allisonryder		@Carol_Stephen And general subject-area competence (not a trait, but still) that leads to confidence. That limits me sometimes #innochat
12:09:35 16:09:35	Carol Stephen @Carol_Stephen		+1 @IdeaSandbox: A1 We all have the tools to be creative and innovative! The opportunity and support is critical! #innochat
12:09:41 16:09:41	John W Lewis @JohnWLewis		@IdeaSandbox Definitely, Paul. We're coming to interpersonal aspects too. #innochat
12:09:53 16:09:53	Paul Williams @IdeaSandbox		A1 Innovation is a result of good leaders, diverse perspectives, an open mind, and involving the right people #innochat
12:10:00 16:10:00	John W Lewis @JohnWLewis		Q2 What skills and knowledge do people need both in their subject area and in other areas? #innochat
12:10:07 16:10:07	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: A1 Innovation is a result of good leaders, diverse perspectives, an open mind, and involving the right people #innochat
12:10:17 16:10:17	John W Lewis @JohnWLewis		Something on that coming soon, Allison! #innochat https://t.co/gM8YD7nBlR
12:10:20 16:10:20	Okema/Kemee S. @OkemaForever		Players are critical @IdeaSandbox #innochat
12:10:25 16:10:25	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q2 What skills and knowledge do people need both in their subject area and in other areas? #innochat
12:10:27 16:10:27	allison ryder @allisonryder		@seempli @Carol_Stephen But, also maintaining a rational side, right? Make sure at some point, that you think of th... https://t.co/oDENkNfGHj
12:10:40 16:10:40	Carol Stephen @Carol_Stephen		@allisonryder Yes, sometimes I get that limitation as well. Feeling you need to know everything before starting! #innochat
12:10:44 16:10:44	John W Lewis @JohnWLewis		Actually, now! #innochat https://t.co/XVkJ2Ecqkq
12:10:54 16:10:54	seempli @seempli		A2 The trick is being open to other areas as well... could be remote from your home ground #innochat https://t.co/3Tc9pofM89
12:11:04 16:11:04	kim flum @kimflum		RT @seempli: @Carol_Stephen @allisonryder Love **fearlessness** #innochat
12:11:06 16:11:06	Okema/Kemee S. @OkemaForever		a2 Common sense. Customer Service skills beyond the basic level. Account management comprehension. #innochat
12:11:30 16:11:30	John W Lewis @JohnWLewis		Yes, we talk about T-shaped and pi-shaped people. #innochat https://t.co/kXY6d4VEBy

12:11:31 16:11:31	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q2 What skills and knowledge do people need both in their subject area and in other areas? #innochat
12:11:42 16:11:42	kim flum @kimflum		@JohnWLewis a1. curiosity, non-linear thinking #innochat
12:11:45 16:11:45	allison ryder @allisonryder		A2. Knowledge of the landscape (industry, trends, competitors, past wins and failures) is critical. Expertise inspi... https://t.co/kdwobffbM5
12:11:48 16:11:48	Paul Williams @IdeaSandbox		A2 Unless you're a rocket scientist you don't need to be a rocket scientist to be innovative. Secret = well led process #innochat
12:12:02 16:12:02	Okema/Kemee S. @OkemaForever		Like saying common sense as in having it, addendum to A2 for me, apologies #innochat
12:12:09 16:12:09	allison ryder @allisonryder		@OkemaForever Oh yup, common sense. Useful in so many avenues of life, yet often missing :p #innochat
12:12:14 16:12:14	John W Lewis @JohnWLewis		THE BIG ONE: common sense! Don't you just wish it were more common! ;-) #innochat https://t.co/l2DrWxwg1q
12:12:39 16:12:39	Andrea Villeneuve @DreaVilleneuve		@JohnWLewis A1: My list! though I like objectivity and imagination as well! #innochat https://t.co/ODhkMDSaed
12:12:49 16:12:49	Okema/Kemee S. @OkemaForever		<---I really do. More than I ever care to share all. Common Sense is not really common for all. #innochat
12:12:50 16:12:50	Carol Stephen @Carol_Stephen		A2. You need both the "tortoise" and the "hare" approaches for innovation to succeed. #innochat
12:12:53 16:12:53	John W Lewis @JohnWLewis		@kimflum Another important one, Kim: thinking that there is no box! #innochat
12:12:53 16:12:53	seempli @seempli		@JohnWLewis Then we'd have much less to talk about :) #innochat
12:13:05 16:13:05	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: @kimflum Another important one, Kim: thinking that there is no box! #innochat
12:13:07 16:13:07	Paul Williams @IdeaSandbox		A2 Innovation is more successful when build into your process those who will be involved vs. trying to get buy-in later #innochat
12:13:33 16:13:33	allison ryder @allisonryder		@Carol_Stephen Totally! How do we not let that hamstring us, because sometimes newbies have the best ideas! #innochat
12:13:38 16:13:38	Carol Stephen @Carol_Stephen		RT @kimflum: a1. curiosity, non-linear thinking #innochat <<Love the "non-linear thinking"!
12:13:46 16:13:46	John W Lewis @JohnWLewis		@IdeaSandbox Yes, often asking the stupid questions generates some less than stupid answers! #innochat
12:13:52 16:13:52	kim flum @kimflum		@JohnWLewis #innochat https://t.co/DZInpGFEUR
12:13:52 16:13:52	seempli @seempli		@IdeaSandbox Process can be important, but it is not the driving force. Internal drive is essential. #innochat
12:14:00 16:14:00	John W Lewis @JohnWLewis		Q3 What inter-personal and communication skills are needed to contribute to innovation? #innochat
12:14:15 16:14:15	Jim Katzaman @JKatzaman		A1 People need a free hand to be allowed to innovate. Without that, personal traits don't matter so much. #innochat
12:14:15 16:14:15	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q3 What inter-personal and communication skills are needed to contribute to innovation? #innochat
12:14:23 16:14:23	John W Lewis @JohnWLewis		No apology needed, Okema! #innochat https://t.co/fpIqJ7yVTC
12:14:34 16:14:34	kim flum @kimflum		@Carol_Stephen so important! #innochat

12:14:49 16:14:49	Carol Stephen @Carol_Stephen		@JohnWLewis @IdeaSandbox Being unafraid to ask the "stupid questions" is an important trait. #innochat
12:14:55 16:14:55	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q3 What inter-personal and communication skills are needed to contribute to innovation? #innochat
12:15:09 16:15:09	allison ryder @allisonryder		A3. Influence! Credibility. You've got to be able to persuade. Play to emotions, be empathetic #innochat https://t.co/5u41N1oNYw
12:15:24 16:15:24	Paul Williams @IdeaSandbox		A3 Innovative ideas need CHAMPIONS - people to foster idea past their scary/risky stage to their exciting/changemaking stage #innochat
12:15:42 16:15:42	seempli @seempli		A3 Storytelling. If you can't articulate what you imagine, you will find it hard to implement #innochat https://t.co/GvpLrLRpkE
12:15:51 16:15:51	Carol Stephen @Carol_Stephen		@allisonryder @seempli Yes, being a dreamer, but having your head in the clouds, as well as your feet on the ground. #innochat
12:15:52 16:15:52	kim flum @kimflum		@Carol_Stephen @JohnWLewis @IdeaSandbox and being ynafriad to challenge traditional (we've always done it this way) processes #innochat
12:15:54 16:15:54	Paul Williams @IdeaSandbox		RT @allisonryder A3. Influence! Credibility. You've got to be able to persuade. Play to emotions, be empathetic #innochat
12:15:56 16:15:56	John W Lewis @JohnWLewis		Agree, there are no stupid questions, only stupid answers. If you don't know, then you don't know, so ask! #innochat https://t.co/YWddwllypz
12:16:21 16:16:21	Jim Katzaman @JKatzaman		A2 People need to be well versed in their subject area & then be inquisitive enough in outside areas to assess how they interact. #innochat
12:16:26 16:16:26	kim flum @kimflum		brilliant!!! #Innochat https://t.co/DLckvqFSEz
12:16:29 16:16:29	allison ryder @allisonryder		@IdeaSandbox And executive buy-in #innochat. Reminds me you need to navigate your organization well #innochat
12:16:48 16:16:48	John W Lewis @JohnWLewis		@allisonryder Agree, Allison, and often is based on knowledge and confidence. #innochat
12:17:05 16:17:05	allison ryder @allisonryder		@JohnWLewis Forgot naiveté as a core trait of the innovator. #innochat
12:17:11 16:17:11	Carol Stephen @Carol_Stephen		@JohnWLewis And if you don't know, chances are someone else also doesn't know! #stupidquestions #innochat
12:17:30 16:17:30	John W Lewis @JohnWLewis		So: very tall people? 💎💎 #innochat https://t.co/AHgdUZgWmEE
12:17:31 16:17:31	Okema/Kemee S. @OkemaForever		A humble innovator isn't at all ever bad either I'd say. #innochat
12:17:44 16:17:44	allison ryder @allisonryder		@kimflum Yes! And across different types of media. Innovators must be expert communicators, relating to people on all levels #Innochat
12:17:54 16:17:54	Paul Williams @IdeaSandbox		Break "curse of knowledge" when creating innovation. we're often too close to our problem to see it as an outsider #innochat
12:18:01 16:18:01	John W Lewis @JohnWLewis		Q4 On innovation projects, what understanding and experience of roles (your and other people's) is beneficial? #innochat
12:18:10 16:18:10	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q4 On innovation projects, what understanding and experience of roles (your and other people's) is beneficial? #innochat
12:18:17 16:18:17	Jim Katzaman @JKatzaman		A3 People need to come to innovation with an open mind, knowing there can be more than one way to agreeably reach a goal. #innochat
12:18:44 16:18:44	Carol Stephen @Carol_Stephen		@JohnWLewis Hah! Yes! Very tall people, or at least those willing to stretch. #innochat
12:18:48 16:18:48	Okema/Kemee S. @OkemaForever		a4 Knowing your place and the place of others is detrimental. Too many chiefs and not enough Indians can be tricky. #innochat

12:18:52 16:18:52	John W Lewis @JohnWLewis		@JKatzaman Hello Jim! Sorry, I missed your arrival. #innochat
12:19:01 16:19:01	Carol Stephen @Carol_Stephen		.@IdeaSandbox: Break "curse of knowledge" when creating innovation. we're often too close to our problem to see it as an outsider #innochat
12:19:03 16:19:03	Paul Williams @IdeaSandbox		A4 Involve the right people up-front to be a part of the innovation process, vs. a "victim" of its result #innochat
12:19:04 16:19:04	Okema/Kemee S. @OkemaForever		<--Only 5'7" RT @Carol_Stephen: @JohnWLewis Hah! Yes! Very tall people, or at least those willing to stretch. #innochat
12:19:10 16:19:10	John W Lewis @JohnWLewis		Brilliant! #innochat https://t.co/ol4az6rIjc
12:19:13 16:19:13	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: A4 Involve the right people up-front to be a part of the innovation process, vs. a "victim" of its result #innochat
12:19:24 16:19:24	kim flum @kimflum		@Carol_Stephen @JohnWLewis that was always the motto of my best professors #innochat
12:19:24 16:19:24	Carol Stephen @Carol_Stephen		@IdeaSandbox How does one break that "curse of knowledge," though? #innochat
12:19:32 16:19:32	Jim Katzaman @JKatzaman		@JohnWLewis You didn't miss much, John. I got here late. #innochat
12:19:51 16:19:51	allison ryder @allisonryder		A4. Can't say enough about x-functional teams! We talk about it in #design and also mgmt consulting... https://t.co/Ao8qEqkGZ
12:19:59 16:19:59	Carol Stephen @Carol_Stephen		@OkemaForever @Carol_Stephen 5'5" on a good day. In the morning. :D #innochat
12:20:10 16:20:10	Paul Williams @IdeaSandbox		Bring in fresh eyes and those who are not close to a project to help see things as an outsider @Carol_Stephen #innochat
12:20:14 16:20:14	Okema/Kemee S. @OkemaForever		@Carol_Stephen @IdeaSandbox Is there a such thing as a curse of knowledge or perhaps, cursed to utilize it? Thoughts? #innochat
12:20:15 16:20:15	John W Lewis @JohnWLewis		@kimflum @Carol_Stephen Yes, and sometimes imho the professor doesn't know! #innochat
12:20:34 16:20:34	Okema/Kemee S. @OkemaForever		<--Bahahaha. :) RT @Carol_Stephen: @OkemaForever @Carol_Stephen 5'5" on a good day. In the morning. :D #innochat
12:20:41 16:20:41	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q4 On innovation projects, what understanding and experience of roles (your and other people's) is beneficial? #innochat
12:20:46 16:20:46	allison ryder @allisonryder		@Carol_Stephen @OkemaForever 5'3". Beat you all! Or, will fail at innovation. ./ #innochat
12:20:58 16:20:58	Paul Williams @IdeaSandbox		The curse of knowledge is when we are SO close to our stuff, we can't see the flaws (and that holds back progress) #innochat
12:20:59 16:20:59	John W Lewis @JohnWLewis		@JKatzaman Dry as ever, Jim! ;-) It's great to see you. #innochat
12:21:00 16:21:00	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: Bring in fresh eyes and those who are not close to a project to help see things as an outsider @Carol_Stephen #innochat
12:21:13 16:21:13	Carol Stephen @Carol_Stephen		@allisonryder Hah! :D @OkemaForever #innochat
12:21:24 16:21:24	Okema/Kemee S. @OkemaForever		MT @IdeaSandbox: The curse of knowledge is when we are SO close to our stuff, we can't see the flaws (& that holds back progress) #innochat
12:21:50 16:21:50	kim flum @kimflum		@IdeaSandbox @Carol_Stephen approach like a child: why? why? why? why? why? #5whys #innochat
12:21:52 16:21:52	Paul Williams @IdeaSandbox		To help innovate, bring in broader team, those with action steps, with skin in game, users, potential customers, non-believers #innochat

12:22:00 16:22:00	John W Lewis @JohnWLewis		Q5 What project management skills are needed that are specific to innovation projects? #innochat
12:22:07 16:22:07	Okema/Kemee S. @OkemaForever		Yes I see that @IdeaSandbox - The problem of mere association, I see it, I'm also pondering that thought... #innochat
12:22:15 16:22:15	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q5 What project management skills are needed that are specific to innovation projects? #innochat
12:22:24 16:22:24	Paul Williams @IdeaSandbox		.@KimFlum LOVE 5-Whys! to help get to the root of something! #innochat
12:22:40 16:22:40	Okema/Kemee S. @OkemaForever		a5 Organization. Organization. Organization. #innochat
12:22:50 16:22:50	John W Lewis @JohnWLewis		Classic, Kim: the 5 "why?"s! #innochat https://t.co/gvafrrkuFA
12:22:53 16:22:53	Carol Stephen @Carol_Stephen		@kimflum @JohnWLewis I love that. Prof's who don't let people ask the "stupid questions" cause everyone to fail. #innochat
12:23:15 16:23:15	Paul Williams @IdeaSandbox		"Made to Stick: Why Some Ideas Survive & Others Die" by Chip & Dan Heath has great bit on "Curse of Knowledge" #innochat
12:23:17 16:23:17	allison ryder @allisonryder		A5. Ability to influence/adapt to key stakeholders is even more important, as are flexibility and agility. #innochat https://t.co/ymgY5d9KgW
12:23:23 16:23:23	Okema/Kemee S. @OkemaForever		@Carol_Stephen @kimflum @JohnWLewis Grad school and college troubles. #innochat
12:23:44 16:23:44	seempli @seempli		A5 Be ready to face the unknown #innochat https://t.co/y6qMs8krpl
12:23:45 16:23:45	Carol Stephen @Carol_Stephen		@OkemaForever @IdeaSandbox Yes, think that often people are too close to an idea to get that 10,000 foot view. You... https://t.co/P4je1FDXJJ
12:23:57 16:23:57	Paul Williams @IdeaSandbox		A5 I'm 100% convinced that Innovation is 99% project management #innochat
12:23:59 16:23:59	John W Lewis @JohnWLewis		@Carol_Stephen @kimflum I've had one or two experiences where I've irritated the professor/lecturer with a better answer! #innochat
12:24:38 16:24:38	Carol Stephen @Carol_Stephen		RT @IdeaSandbox: "Made to Stick: Why Some Ideas Survive & Others Die" by Chip & Dan Heath has great bit on "Curse of Knowledge" #innochat
12:24:42 16:24:42	kim flum @kimflum		@IdeaSandbox has worked for me many times! #innochat always a useful exercise to remember purpose, too.
12:24:43 16:24:43	allison ryder @allisonryder		@IdeaSandbox Wow, say more. That's a big percentage. What's left for the other 5? #innochat
12:24:45 16:24:45	Ken Gordon @quickmuse		@seempli Tell it true! #innochat
12:24:52 16:24:52	seempli @seempli		@IdeaSandbox I beg to differ. It is of course essential, but then again, it can't be the fuel #innochat
12:24:59 16:24:59	John W Lewis @JohnWLewis		I'm inclined to agree, Paul, but this is not a widely held view. #innochat https://t.co/JE2sFaSAQA
12:25:15 16:25:15	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q5 What project management skills are needed that are specific to innovation projects? #innochat
12:25:17 16:25:17	kim flum @kimflum		RT @JohnWLewis: Classic, Kim: the 5 "why?"s! #innochat https://t.co/gvafrrkuFA
12:25:39 16:25:39	Jim Katzaman @JKatzaman		A4 Each person on an innovation project should be a subject matter expert for a particular area. Then each one can contribute. #innochat
12:26:00 16:26:00	John W Lewis @JohnWLewis		Q6 What knowledge is needed of an organization's subject area and market (customers, products and competitors)? #innochat

12:26:08 16:26:08	John W Lewis @JohnWLewis		@IdeaSandbox There you go!! #innochat https://t.co/VM6RWtuAVW
12:26:10 16:26:10	Okema/Kemee S. @OkemaForever		@JKatzaman What about having a little bit of knowledge about a lot of little things here and there? #innochat
12:26:16 16:26:16	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q6 What knowledge is needed of an organization's subject area and market (customers, products and competitors)? #innochat
12:26:31 16:26:31	seempli @seempli		@JKatzaman I would draw it as a collection of starts with rays to other areas. You have to be open to other areas as well #innochat
12:26:31 16:26:31	Carol Stephen @Carol_Stephen		A5. The ability to listen well and the ability to get out of the way! #innochat
12:26:56 16:26:56	John W Lewis @JohnWLewis		@OkemaForever @JKatzaman That's the bar of the T- or the pi-shaped person! #innochat
12:26:59 16:26:59	Okema/Kemee S. @OkemaForever		Key not just in innovation. I'd say re: RT @Carol_Stephen: A5. The ability to listen well and the ability to get out of the way! #innochat
12:27:05 16:27:05	Jim Katzaman @JKatzaman		@OkemaForever That's OK, but a person should do at least one thing well. #innochat
12:27:09 16:27:09	Paul Williams @IdeaSandbox		A6 key secret to being innovative is keeping eye on the horizon seeing changes in industries (not just your own) as they begin #innochat
12:27:17 16:27:17	kim flum @kimflum		@dshlvrsn @JohnWLewis @Carol_Stephen then you probably didn't. you deserved to be in one with a better professor. #innochat
12:27:19 16:27:19	allison ryder @allisonryder		A6. Mentioned this before: trends. Also, who's doing that disruptive stuff, does that fit for us? Why/why not?... https://t.co/pPl63TcvQu
12:27:21 16:27:21	george yanev @georgeyanev2		RT @Carol_Stephen: A1. All those you've listed, and I'd say empathy, depending upon what you're innovating. #innochat
12:27:25 16:27:25	Okema/Kemee S. @OkemaForever		RT @JKatzaman: @OkemaForever That's OK, but a person should do at least one thing well. #innochat [Agree. Got it.]
12:27:29 16:27:29	Carol Stephen @Carol_Stephen		@JohnWLewis @kimflum Sounds like a know-it-all! #innochat
12:27:38 16:27:38	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@OkemaForever @JKatzaman There needs to be a balance of experts and generalists. #innochat
12:27:54 16:27:54	Okema/Kemee S. @OkemaForever		Yes indeed re: RT @dshlvrsn: @OkemaForever @JKatzaman There needs to be a balance of experts and generalists. #innochat
12:28:01 16:28:01	Paul Williams @IdeaSandbox		RT @allisonryder A6. Mentioned this before: trends. Also, who's doing disruptive stuff, does that fit for us? Why/why not? #innochat
12:28:09 16:28:09	John W Lewis @JohnWLewis		LOL!! And he/she didn't deserve to have you! #innochat https://t.co/dwDxZueaO3
12:28:20 16:28:20	seempli @seempli		@JohnWLewis @IdeaSandbox Let's take a case study. Pick a famous innovation.... #innochat
12:28:28 16:28:28	allison ryder @allisonryder		@IdeaSandbox Yes! Debated recently that competitors are not even within our own industries anymore. Every experienc... https://t.co/o2qNfpw74G
12:28:36 16:28:36	Okema/Kemee S. @OkemaForever		Oh my--> RT @seempli: @JohnWLewis @IdeaSandbox Let's take a case study. Pick a famous innovation.... #innochat
12:28:51 16:28:51	Okema/Kemee S. @OkemaForever		We're not just talking product we may mean process as well, correct? #innochat
12:29:21 16:29:21	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		RT @kimflum: @dshlvrsn @JohnWLewis @Carol_Stephen then you probably didn't. you deserved to be in one with a better professor. #innochat
12:29:27 16:29:27	Paul Williams @IdeaSandbox		.@seempli (and others) let's collaborate on an article about #Innovation and post on our sites! #innochat

12:29:33 16:29:33	John W Lewis @JohnWLewis		@dshlvrsn @OkemaForever @JKatzaman Yes, and T-shaped people who are experts in other fields. I've seen some magic h... https://t.co/CvqqXiLLuK
12:29:54 16:29:54	Okema/Kemee S. @OkemaForever		GRAD SCH TWEET :) RT @IdeaSandbox: .@seempli (and others) let's collaborate on an article about #Innovation and post on our sites! #innochat
12:29:58 16:29:58	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		RT @OkemaForever: We're not just talking product we may mean process as well, correct? #innochat
12:30:01 16:30:01	John W Lewis @JohnWLewis		Q7 What knowledge do people of their organization's strategy as regards innovation? #innochat
12:30:09 16:30:09	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q7 What knowledge do people of their organization's strategy as regards innovation? #innochat
12:30:10 16:30:10	Ken Gordon @quickmuse		@allisonryder @IdeaSandbox *Every* experience? #innochat
12:30:11 16:30:11	Carol Stephen @Carol_Stephen		Tweets about #innochat have reached 38,156 accounts https://t.co/z57bQ4VyZP via @unionmetrics
12:30:17 16:30:17	Paul Williams @IdeaSandbox		.@OkemaForever Yes... product and process! (to me it is all process - even a product is result of solid process) #innochat
12:30:18 16:30:18	Jim Katzaman @JKatzaman		A5 Innovation project managers should shy from hard and fast deadlines and processes. There must be allowances for free thinking. #innochat
12:30:24 16:30:24	allison ryder @allisonryder		@OkemaForever @seempli @JohnWLewis @IdeaSandbox I'm just struggling b/c innovation is so messy and organic and PM h... https://t.co/ogQwmeLIVQP
12:30:26 16:30:26	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@OkemaForever Need a mix of Do it Right, Do it Fast, Do it Together and Do it First. #innochat
12:30:52 16:30:52	Okema/Kemee S. @OkemaForever		Free thinking yes, but within a certain guideline @JKatzaman #innochat
12:30:53 16:30:53	John W Lewis @JohnWLewis		@Carol_Stephen @UnionMetrics Thanks very much, Carol! And we didn't have time to stretch while you did that! #innochat
12:30:53 16:30:53	Carol Stephen @Carol_Stephen		Me like. @dshlvrsn: @OkemaForever Need a mix of Do it Right, Do it Fast, Do it Together and Do it First. #innochat
12:31:05 16:31:05	Paul Williams @IdeaSandbox		Q7 @JohnWLewis, can you elaborate on Question 7? #innochat
12:31:08 16:31:08	Ken Gordon @quickmuse		@dshlvrsn @OkemaForever @JKatzaman And a willingness among both groups to shift roles, when necessary. #innochat
12:31:28 16:31:28	Carol Stephen @Carol_Stephen		@JohnWLewis @UnionMetrics You're welcome! #innochat
12:31:29 16:31:29	Okema/Kemee S. @OkemaForever		I see you made it back @quickmuse :) #innochat
12:31:43 16:31:43	allison ryder @allisonryder		@quickmuse @IdeaSandbox The Millennial says yes. Otherwise.... #innochat https://t.co/fB2iBmottc
12:31:43 16:31:43	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: Q7 @JohnWLewis, can you elaborate on Question 7? #innochat #innochat
12:31:56 16:31:56	John W Lewis @JohnWLewis		@allisonryder @OkemaForever @seempli @IdeaSandbox THIS is what I am trying to address, Allison, and think that I ha... https://t.co/pwdkj6JrST
12:32:01 16:32:01	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q7 What knowledge do people of their organization's strategy as regards innovation? #innochat
12:32:04 16:32:04	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@allisonryder @OkemaForever @seempli @JohnWLewis @IdeaSandbox Yup. See U of Michigan's Competing Values framework... https://t.co/9Cg4o6OSYS
12:32:08 16:32:08	kim flum @kimflum		totally my challenge with my current project! #innochat https://t.co/G776EqwAZf

12:32:08 16:32:08	Jim Katzaman @JKatzaman		A6 Innovation team members should know what their organizations do particularly well and what they lack. #innochat
12:32:24 16:32:24	allison ryder @allisonryder		@JohnWLewis @OkemaForever @seempli @IdeaSandbox Do tell! #innochat
12:32:41 16:32:41	Ken Gordon @quickmuse		@allisonryder @IdeaSandbox Yowza. #innochat
12:33:09 16:33:09	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@OkemaForever @JKatzaman Creativity actually loves constraints. #innochat
12:33:21 16:33:21	Paul Williams @IdeaSandbox		Magicians amaze us. But, their "magic" is simply a series of steps practiced and repeated over and over to delight us. #innochat
12:33:31 16:33:31	Okema/Kemee S. @OkemaForever		Um, yes to a certain extent re: RT @dshlvrsn: @OkemaForever @JKatzaman Creativity actually loves constraints. #innochat
12:33:32 16:33:32	seempli @seempli		@allisonryder @OkemaForever @JohnWLewis @IdeaSandbox The mess is an inherent part of it. 99% Project Management mig... https://t.co/ltSoeYODkci
12:33:35 16:33:35	allison ryder @allisonryder		@quickmuse @IdeaSandbox This tweet sponsored by many fruitless hours on the phone with vendors as I fix up my house #innochat
12:33:37 16:33:37	John W Lewis @JohnWLewis		@allisonryder @OkemaForever @seempli @IdeaSandbox Shall we communicate offline, Allison? #innochat
12:33:46 16:33:46	kim flum @kimflum		@JKatzaman swot analysis with emphasis on the sw! #innochat
12:34:00 16:34:00	John W Lewis @JohnWLewis		Q8 What knowledge do people need of the processes and structures for innovation in their organization? #innochat
12:34:06 16:34:06	Carol Stephen @Carol_Stephen		+1 @IdeaSandbox: Magicians amaze us. But, their "magic" is simply a series of steps practiced+repeated over+over to delight us. #innochat
12:34:10 16:34:10	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q8 What knowledge do people need of the processes and structures for innovation in their organization? #innochat
12:34:25 16:34:25	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q8 What knowledge do people need of the processes and structures for innovation in their organization? #innochat
12:34:29 16:34:29	Ken Gordon @quickmuse		@allisonryder @IdeaSandbox Ha. I was thinking about what the interpersonal version of what an Amazon Prime experien... https://t.co/LEmWKMTEV
12:34:45 16:34:45	kim flum @kimflum		@dshlvrsn @OkemaForever @JKatzaman agree! more constraints = need for more creative approach #innochat
12:34:49 16:34:49	Ken Gordon @quickmuse		@allisonryder @IdeaSandbox One-click-friendship? #innochat
12:35:04 16:35:04	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@seempli @allisonryder @OkemaForever @JohnWLewis @IdeaSandbox I'd argue that most #innovation teams fail due to lac... https://t.co/1DAOdGIxB4
12:35:05 16:35:05	Okema/Kemee S. @OkemaForever		A8 Wow. Knowing how things work in an org is good, why is impt as well. This ? is deep. #innochat
12:35:08 16:35:08	Paul Williams @IdeaSandbox		Q8 THAT there is process and structure to create innovation is almost MORE important than WHAT process (you know what I mean) #innochat
12:35:14 16:35:14	Carol Stephen @Carol_Stephen		@dshlvrsn Yes on creativity and constraints! #innochat
12:35:35 16:35:35	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@seempli @allisonryder @OkemaForever @JohnWLewis @IdeaSandbox Too often the value part is left to decided in the en... https://t.co/79PtoMLoud
12:35:47 16:35:47	Carol Stephen @Carol_Stephen		RT @OkemaForever: A8 Wow. Knowing how things work in an org is good, why is impt as well. This ? is deep. #innochat <<It is.
12:36:03 16:36:03	allison ryder @allisonryder		@quickmuse @IdeaSandbox It would be my friends coming over ASAP to help me move recently delivered furniture. Or, m... https://t.co/XTGAbcjOlv

12:36:10 16:36:10	Paul Williams @IdeaSandbox		To be innovative requires the right 3Ps... right people, right process and right place #innochat
12:36:13 16:36:13	Jason Hyde @JasonHyde87		@JohnWLewis #innochat - all that there is? Processes & structures should be clear and not hinder the creative proce... https://t.co/AXCb2tVP8t
12:36:34 16:36:34	Carol Stephen @Carol_Stephen		RT @IdeaSandbox: To be innovative requires the right 3Ps... right people, right process and right place #innochat
12:36:36 16:36:36	Okema/Kemee S. @OkemaForever		Like the Mkting P's?re RT @IdeaSandbox: To be innovative requires the right 3Ps... right people, right process and right place #innochat
12:36:36 16:36:36	seempli @seempli		@dshlvrsn @allisonryder @OkemaForever @JohnWLewis @IdeaSandbox I won't argue with that. But, it's a matter of balan... https://t.co/QtKPpafUV5
12:36:45 16:36:45	John W Lewis @JohnWLewis		THIS is an major point! There's far too much "push" and nowhere near enough "pull" in most organizations. #innochat https://t.co/Ix7rLJAZue
12:37:02 16:37:02	Paul Williams @IdeaSandbox		I love Walt Disney's "three room" process for innovation Dreamer, Spoiler & Realist #innochat
12:37:02 16:37:02	Carol Stephen @Carol_Stephen		Oh my goodness! ==>>@IdeaSandbox is on fire today! #innochat
12:37:03 16:37:03	Ken Gordon @quickmuse		@allisonryder @IdeaSandbox @thumbtack @thumbtack sounds more Amazon Prime-y than friends. #innochat
12:37:20 16:37:20	Okema/Kemee S. @OkemaForever		Elaborate re: RT @quickmuse: @allisonryder @IdeaSandbox @thumbtack @thumbtack sounds more Amazon Prime-y than friends. #innochat
12:37:20 16:37:20	Dale H.  @dshlvrsn		RT @JohnWLewis: THIS is an major point! There's far too much "push" and nowhere near enough "pull" in most organizations. #innochat https://t.co/...
12:37:22 16:37:22	Jim Katzaman @JKatzaman		A7 People should know if their organization's strategy even allows for innovation. That can be a showstopper. #innochat
12:37:31 16:37:31	Okema/Kemee S. @OkemaForever		RT @JKatzaman: A7 People should know if their organization's strategy even allows for innovation. That can be a showstopper. #innochat
12:37:39 16:37:39	Okema/Kemee S. @OkemaForever		Great chat here today *just a thought* #innochat
12:37:41 16:37:41	allison ryder @allisonryder		@quickmuse @IdeaSandbox @thumbtack Sure is! The @Uber of handymen! Who doesn't love the gig economy? #innochat
12:37:43 16:37:43	Dale H.  @dshlvrsn		@JohnWLewis Might have a cause... #innochat https://t.co/LA23Iu51oQ
12:37:55 16:37:55	Dale H.  @dshlvrsn		RT @JKatzaman: A7 People should know if their organization's strategy even allows for innovation. That can be a showstopper. #innochat
12:37:56 16:37:56	John W Lewis @JohnWLewis		No, there's far more! #innochat https://t.co/DRiujGUA3r
12:38:00 16:38:00	John W Lewis @JohnWLewis		Q9 What understanding do you need to the categories of adopter to which your organisation and customer belong? #innochat
12:38:03 16:38:03	kim flum @kimflum		@IdeaSandbox would love to hear more abt that #innochat
12:38:10 16:38:10	Sunil Malhotra @SunilMalhotra		RT @Carol_Stephen: Oh my goodness! ==>>@IdeaSandbox is on fire today! #innochat
12:38:11 16:38:11	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q9 What understanding do you need to the categories of adopter to which your organisation and customer belong? #innochat
12:38:15 16:38:15	Ken Gordon @quickmuse		@allisonryder @IdeaSandbox @thumbtack @Uber https://t.co/n622vFbdqM #innochat
12:38:18 16:38:18	Sunil Malhotra @SunilMalhotra		RT @JohnWLewis: THIS is an major point! There's far too much "push" and nowhere near enough "pull" in most organizations. #innochat https://t.co/...

12:38:27 16:38:27	seempli @seempli		Back to A1: Required skill for #innovation: The ability to be surprised and ENJOY it #innochat
12:38:39 16:38:39	allison ryder @allisonryder		@OkemaForever @quickmuse @IdeaSandbox @thumbtack I'm talking more brand experiences than interpersonal, but... https://t.co/jysJgT6mvs
12:38:49 16:38:49	John W Lewis @JohnWLewis		This is the biggest showstopper of all, Jim. #innochat https://t.co/JxUnOuCYJo
12:38:49 16:38:49	Okema/Kemee S. @OkemaForever		*cartwheels* re: RT @seempli: Back to A1: Required skill for #innovation: The ability to be surprised and ENJOY it #innochat
12:38:52 16:38:52	Sunil Malhotra @SunilMalhotra		@Carol_Stephen don't forget profit and planet. #innochat @IdeaSandbox
12:39:12 16:39:12	Carol Stephen @Carol_Stephen		Yes. @seempli: Back to A1: Required skill for #innovation: The ability to be surprised and ENJOY it #innochat
12:39:13 16:39:13	Paul Williams @IdeaSandbox		.@KimFlum https://t.co/87dpSH77Ub #innochat
12:39:26 16:39:26	Ken Gordon @quickmuse		@allisonryder @OkemaForever @IdeaSandbox @thumbtack Not me! ;) The person who said: "Every experience has to be Amazon prime." #innochat
12:39:52 16:39:52	John W Lewis @JohnWLewis		@allisonryder @quickmuse @IdeaSandbox @thumbtack @Uber The "gig economy" does provide more flexibility, but it's no... https://t.co/4n2RjolCtu
12:39:54 16:39:54	Dale H. 🎯🎯🎯🎯 @dshlvrsn		@JKatzaman Yup. A supplement company found that a ton of their customers were women satiating in the afternoon. We... https://t.co/5iOLiPaYei
12:40:05 16:40:05	seempli @seempli		And all PMs love surprises :) @dshlvrsn @JohnWLewis @IdeaSandbox #innochat
12:40:12 16:40:12	Paul Williams @IdeaSandbox		Focus on doing the things to make you innovative, not innovation itself. We don't control what is awarded "innovative" #innochat
12:40:19 16:40:19	allison ryder @allisonryder		@quickmuse @IdeaSandbox @thumbtack @Uber Capitalism at its finest #Innochat. Gotta work the system so it works for you, though.
12:40:20 16:40:20	Carol Stephen @Carol_Stephen		@SunilMalhotra @IdeaSandbox So in other words, there are 5 Ps? People, process, place, profit, and planet. #innochat
12:40:36 16:40:36	Okema/Kemee S. @OkemaForever		RT @Carol_Stephen: @SunilMalhotra @IdeaSandbox So in other words, there are 5 Ps? People, process, place, profit, and planet. #innochat
12:40:46 16:40:46	John W Lewis @JohnWLewis		@kimflum @IdeaSandbox Sounds like a joke about an Englishman, a Scotsman, and an Irishman! ;-) #innochat
12:40:48 16:40:48	Okema/Kemee S. @OkemaForever		@OkemaForever @Carol_Stephen @SunilMalhotra @IdeaSandbox What are these 5 P's? #innochat
12:40:49 16:40:49	Jim Katzaman @JKatzaman		A8 Is there office or go-to person for innovation in the organization? If that person is you, the communication loop is shorter. #innochat
12:40:51 16:40:51	george yanev @georgeyanev2		RT @Carol_Stephen: RT @JohnWLewis: Q2 What skills and knowledge do people need both in their subject area and in other areas? #innochat
12:40:54 16:40:54	Ken Gordon @quickmuse		@JohnWLewis @allisonryder @IdeaSandbox @thumbtack @Uber And those who have gigs but no health insurance:... https://t.co/LyXg9JbAxV
12:41:12 16:41:12	Okema/Kemee S. @OkemaForever		Marketing P's : Product, Place, Promotion, Price #innochat
12:41:14 16:41:14	Sunil Malhotra @SunilMalhotra		RT @Carol_Stephen: @SunilMalhotra @IdeaSandbox So in other words, there are 5 Ps? People, process, place, profit, and planet. #innochat
12:41:16 16:41:16	Paul Williams @IdeaSandbox		Involving the right PEOPLE and PROCESS insures you exceed your PROFIT and PLANET goals #innochat
12:41:35 16:41:35	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: Involving the right PEOPLE and PROCESS insures you exceed your PROFIT and PLANET goals #innochat

12:41:35 16:41:35	allison ryder @allisonryder		@JohnWLewis @quickmuse @IdeaSandbox @thumbtack @Uber Like championing innovation, you've gotta be a competent relat... https://t.co/Bpoo14C7fn
12:41:51 16:41:51	John W Lewis @JohnWLewis		@quickmuse @allisonryder @IdeaSandbox @thumbtack @Uber @rmchase That too, Ken, in the US. #innochat
12:41:57 16:41:57	Okema/Kemee S. @OkemaForever		Go @ideasandbox =) I like. #innochat
12:42:00 16:42:00	John W Lewis @JohnWLewis		Q10 What do you need to understand about the processes of adoption and diffusion to innovate in an organization? #innochat
12:42:11 16:42:11	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q10 What do you need to understand about the processes of adoption and diffusion to innovate in an organization? #innochat
12:42:12 16:42:12	Dale H.  @dshlvrsn		@IdeaSandbox We can certainly control whether we are looking in the right place... A sales person that doesn't sell doesn't eat #innochat
12:42:20 16:42:20	Carol Stephen @Carol_Stephen		@OkemaForever @SunilMalhotra @IdeaSandbox @IdeaSandbox mentioned "To be innovative requires the right 3Ps" #innochat
12:42:38 16:42:38	Dale H.  @dshlvrsn		RT @IdeaSandbox: Involving the right PEOPLE and PROCESS insures you exceed your PROFIT and PLANET goals #innochat
12:42:39 16:42:39	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q10 What do you need to understand about the processes of adoption and diffusion to innovate in an organization? #innochat
12:42:51 16:42:51	John W Lewis @JohnWLewis		Now this one is, admittedly, my hobby horse, and might set you guessing! ;-) #innochat https://t.co/9xzgZpjJEK
12:43:04 16:43:04	Dale H.  @dshlvrsn		RT @JohnWLewis: Q10 What do you need to understand about the processes of adoption and diffusion to innovate in an organization? #innochat
12:43:07 16:43:07	Ken Gordon @quickmuse		@allisonryder @JohnWLewis @IdeaSandbox @thumbtack @Uber @johnsonwhitney https://t.co/gXTVeDsUjK #innochat
12:43:16 16:43:16	Paul Williams @IdeaSandbox		A10 When your competition is working on being real good, how do you be great? Remarkable great! #innovation follows #innochat
12:43:33 16:43:33	allison ryder @allisonryder		@Carol_Stephen @JohnWLewis A10. I'll just leave this here: https://t.co/wSqjzpk5 #innochat
12:44:09 16:44:09	allison ryder @allisonryder		@quickmuse @JohnWLewis @IdeaSandbox @thumbtack @Uber @johnsonwhitney Thx for sparing me another @HarvardBiz video drop ;) #innochat
12:44:35 16:44:35	Carol Stephen @Carol_Stephen		@allisonryder Thank you, Allison! #innochat
12:44:36 16:44:36	John W Lewis @JohnWLewis		Haha! You two! #innochat https://t.co/BuWezEtPuf
12:44:40 16:44:40	LandGenerator @UnicornPowered		RT @JohnWLewis: THIS is an major point! There's far too much "push" and nowhere near enough "pull" in most organizations. #innochat https://t.co/...
12:44:41 16:44:41	Dale H.  @dshlvrsn		@JohnWLewis A10 People 'hire' solutions to achieve outcomes. #innochat if there is not dissatisfaction with current... https://t.co/eEqZmgUhM
12:45:08 16:45:08	Jim Katzaman @JKatzaman		@JohnWLewis Your hobby horse is more like my bucking bronco. #innochat
12:45:09 16:45:09	allison ryder @allisonryder		@Carol_Stephen Don't thank me, thank @jhcampb :) #Innochat
12:45:31 16:45:31	allison ryder @allisonryder		@JohnWLewis What do they say about dogs, tricks, and #innochat? Hmm...
12:45:32 16:45:32	Okema/Kemee S. @OkemaForever		RT @dshlvrsn: @JohnWLewis A10 People 'hire' solutions to achieve outcomes. #innochat if there is not dissatisfaction with current solution...
12:45:45 16:45:45	Dale H.  @dshlvrsn		RT @allisonryder: @Carol_Stephen @JohnWLewis A10. I'll just leave this here: https://t.co/wSqjzpk5 #innochat

12:46:00 16:46:00	John W Lewis @JohnWLewis		Q11 What knowledge of the challenges and opportunities in the world is needed for innovation? #innochat
12:46:10 16:46:10	Okema/Kemee S. @OkemaForever		RT @JohnWLewis: Q11 What knowledge of the challenges and opportunities in the world is needed for innovation? #innochat
12:46:20 16:46:20	John W Lewis @JohnWLewis		They say we're mixing the old and the new. #innochat https://t.co/eAE3nfRxd4
12:46:21 16:46:21	Carol Stephen @Carol_Stephen		RT @JohnWLewis: Q11 What knowledge of the challenges and opportunities in the world is needed for innovation? #innochat
12:46:29 16:46:29	Ken Gordon @quickmuse		@allisonryder @JohnWLewis @IdeaSandbox @thumbtack @Uber @johnsonwhitney @HarvardBiz Of course! #innochat
12:46:47 16:46:47	seempli @seempli		A11 Not sure i would call it "knowledge". I'd go for exploration #innochat https://t.co/NdNPBXuQST
12:46:52 16:46:52	Okema/Kemee S. @OkemaForever		a11 I think just being diverse & opened minded and ignoring the negative is essential. #innochat
12:46:53 16:46:53	Carol Stephen @Carol_Stephen		@allisonryder @jhcampb @jhcampb's ears might be burning right now. #innochat
12:47:28 16:47:28	Paul Williams @IdeaSandbox		Q11 Innovative ideas can be scary. Success is more than remarkable idea - it is one that is guided through an org #innochat
12:47:43 16:47:43	seempli @seempli		Because knowledge implies a closed area, and challenges and opportunities are everywhere: just have to look #innochat
12:48:04 16:48:04	John W Lewis @JohnWLewis		@seempli Ah, OK, I guess: both. I think: we need some knowledge of the landscape and then we explore to acquire more knowledge. #innochat
12:48:51 16:48:51	Okema/Kemee S. @OkemaForever		@seempli "knowledge implies a closed area"...elaborate on that re: tweet #innochat
12:48:53 16:48:53	Dale H.       @dshlvrsn		@JohnWLewis A11 A granular understanding of the job that is getting done. What metrics are used to determine success. #innochat
12:48:57 16:48:57	Paul Williams @IdeaSandbox		A11 Get built-in support for new ideas instead of trying to get buy-in later. People don't mind change, they hate being changed #innochat
12:48:58 16:48:58	seempli @seempli		@JohnWLewis Yes... but it can be the other way around: explore first, and then get deeper knowledge when you see an opportunity #innochat
12:48:59 16:48:59	John W Lewis @JohnWLewis		@seempli Well, they do say that a little knowledge is a dangerous thing! ;-) #innochat
12:49:05 16:49:05	Okema/Kemee S. @OkemaForever		RT @seempli: Because knowledge implies a closed area, and challenges and opportunities are everywhere: just have to look #innochat
12:49:22 16:49:22	kim flum @kimflum		have to run friends. thanks for a great chat. #innochat https://t.co/PLfaV4qoeZ
12:49:40 16:49:40	Paul Williams @IdeaSandbox		Great chatting with you @KimFlum in #innochat
12:49:44 16:49:44	allison ryder @allisonryder		A11. Perhaps global context, broader constraints. Avoid tunnel vision. #innochat
12:49:48 16:49:48	Okema/Kemee S. @OkemaForever		Have a great day @kimflum #innochat
12:49:50 16:49:50	Dale H.       @dshlvrsn		@seempli Opportunities for new solutions are everywhere but the jobs being done are old as time... #innochat
12:49:59 16:49:59	John W Lewis @JohnWLewis		@kimflum Thank you for joining us, Kim. It's always great to see you. #innochat
12:50:01 16:50:01	John W Lewis @JohnWLewis		Q12 What other skills, knowledge, and understanding are needed to contribute to innovation? #innochat

12:50:04 16:50:04	Okema/Kemee S. @OkemaForever		RT @allisonryder: A11. Perhaps global context, broader constraints. Avoid tunnel vision. #innochat <-- Please avoid tunnel vision.
12:50:10 16:50:10	allison ryder @allisonryder		Have to prep for my next meeting (by eating). Good chatting today! #innochat
12:50:10 16:50:10	Okema/Kemee S. @OkemaForever		RT @JohnWLEwis: Q12 What other skills, knowledge, and understanding are needed to contribute to innovation? #innochat
12:50:30 16:50:30	Carol Stephen @Carol_Stephen		@IdeaSandbox Yep! Nobody likes to be changed by someone from the outside. #innochat
12:50:37 16:50:37	Carol Stephen @Carol_Stephen		RT @JohnWLEwis: Q12 What other skills, knowledge, and understanding are needed to contribute to innovation? #innochat
12:50:38 16:50:38	Paul Williams @IdeaSandbox		Agree @dshlvsn implementing new ideas will need a different way of doing the job! #innochat
12:50:38 16:50:38	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@seempli @JohnWLEwis Never start at solutions. #innochat
12:51:22 16:51:22	John W Lewis @JohnWLEwis		Haha! I saw a quote recently, that someone's innovation pipeline was more like a tunnel than a funnel! ;-) #innochat https://t.co/RKj5XaTNLQ
12:51:30 16:51:30	seempli @seempli		@OkemaForever 1/2 Think of how you get knowledge. You mostly look for something you can defined in advance. At least broadly. #innochat
12:51:38 16:51:38	Carol Stephen @Carol_Stephen		@allisonryder Nice chatting with you! #innochat
12:52:01 16:52:01	seempli @seempli		@OkemaForever Finding opp. can be very "random" if you are open to exploration + empathy #innochat
12:52:06 16:52:06	John W Lewis @JohnWLEwis		@allisonryder Great to see you, Allison. If you're interested, we can explore the topic mentioned earlier. #innochat
12:52:22 16:52:22	Paul Williams @IdeaSandbox		Think Solve Create Grow #innochat
12:52:31 16:52:31	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: Think Solve Create Grow #innochat #innochat
12:52:58 16:52:58	Okema/Kemee S. @OkemaForever		@seempli I'm following you, I'm thinking as well. #innochat
12:53:18 16:53:18	seempli @seempli		@OkemaForever @IdeaSandbox Or: Explore Imagine Create #innochat
12:53:28 16:53:28	Paul Williams @IdeaSandbox		.@JohnWLEwis can we use the Facebook group as home base for working more on this? #innochat
12:53:48 16:53:48	Carol Stephen @Carol_Stephen		@JohnWLEwis A12. It's like that old joke about being "willing to change." Be willing to innovate. #innochat
12:53:49 16:53:49	Okema/Kemee S. @OkemaForever		Order not important right? re: RT @seempli: @OkemaForever @IdeaSandbox Or: Explore Imagine Create #innochat
12:53:59 16:53:59	Paul Williams @IdeaSandbox		RT @Carol_Stephen @JohnWLEwis A12. It's like that old joke about being "willing to change." Be willing to innovate. #innochat
12:54:29 16:54:29	Dale H. 🎯🎯🎯🎯🎯 @dshlvrsn		@JohnWLEwis Explore - go where you've never gone. Dream - the land of inventing the new. Discover - dig deep into w... https://t.co/3fzbch65ux
12:54:39 16:54:39	Okema/Kemee S. @OkemaForever		I mean, we all think and innovate differently, scratch that @seempli - I'm thinking, I like this topic. #innochat
12:54:43 16:54:43	allison ryder @allisonryder		@Carol_Stephen Same! Enjoy the day #innochat
12:54:52 16:54:52	John W Lewis @JohnWLEwis		@IdeaSandbox Of course, Paul. Feel free, the Facebook group is a place for parallel discussion. (And you don't need... https://t.co/8mmWFQTjz8

12:55:14 16:55:14	Okema/Kemee S. @OkemaForever		RT @allisonryder: @Carol_Stephen Same! Enjoy the day #innochat [Enjoy the day.]
12:55:17 16:55:17	Paul Williams @IdeaSandbox		Innovation is a problem solved or solution discovered that makes a remarkable difference #innochat
12:55:45 16:55:45	Carol Stephen @Carol_Stephen		+100 @IdeaSandbox: Innovation is a problem solved or solution discovered that makes a remarkable difference #innochat
12:55:59 16:55:59	Okema/Kemee S. @OkemaForever		RT @Carol_Stephen: +100 @IdeaSandbox: Innovation is a problem solved or solution discovered that makes a remarkable difference #innochat
12:56:00 16:56:00	seempli @seempli		@OkemaForever Fully agree. But the core (even if can't articulate it as a process) is always imagination #innochat
12:57:10 16:57:10	Okema/Kemee S. @OkemaForever		RT @IdeaSandbox: Innovation is a problem solved or solution discovered that makes a remarkable difference #innochat
12:57:24 16:57:24	Dale H.      @dshlvrsn		@OkemaForever @seempli Yes. If our combination of stuff creates value for someone it's #innovation. I start at breakfast. :) #innochat
12:58:21 16:58:21	Paul Williams @IdeaSandbox		And we can all be imaginative and creative, @OkemaForever! (We don't think we can - which is what hold back so many good ideas) #innochat
12:58:31 16:58:31	Okema/Kemee S. @OkemaForever		How we start a day, or anything is detrimental @dshlvrsn @seempli #innochat
12:58:43 16:58:43	Dale H.      @dshlvrsn		Never go to sleep without being able to fill in the blank... "I have never _____ before today." #innochat
12:58:52 16:58:52	seempli @seempli		+1000 on that! #innochat https://t.co/y8XBox7HvX
12:59:03 16:59:03	John W Lewis @JohnWLewis		Thank you very much to @seempli for suggesting this topic. I hope that my plethora of broader questions didn't dilute it too much. #innochat
12:59:28 16:59:28	Dale H.      @dshlvrsn		@OkemaForever @seempli #innochat https://t.co/Y8SQK2Ah21
12:59:33 16:59:33	Carol Stephen @Carol_Stephen		Sometimes being told we're imaginative and creative can open up a whole world we didn't know existed within ourselves. #innochat
12:59:44 16:59:44	seempli @seempli		It was perfect as always :) #innochat Thanks @JohnWLewis https://t.co/wGZd9RGXox
12:59:56 16:59:56	Carol Stephen @Carol_Stephen		+1 @dshlvrsn: Never go to sleep without being able to fill in the blank... "I have never _____ before today." #innochat
12:59:58 16:59:58	John W Lewis @JohnWLewis		Thank you all innocats for your wonderful contributions to #innochat today.
13:00:04 17:00:04	Paul Williams @IdeaSandbox		RT @Carol_Stephen Sometimes being told we're imaginative and creative can open up a world we didn't know existed within ourselves. #innochat
13:00:28 17:00:28	Okema/Kemee S. @OkemaForever		Thank you kindly to EVERYONE for the chat. Enjoy the day all. Thanks again @johnwlewis for the moderation. #innochat
13:01:12 17:01:12	Kneaver Chat @kneaverchat		#innochat Today, 338 Tweets (including 17 RTs) o Participants (Most Active @OkemaForever 72 Tweets) via https://t.co/CaYhKNmtt9
13:01:12 17:01:12	John W Lewis @JohnWLewis		@seempli Thanks! Although "perfect" is a bit of stretch (and implies no room for improvement! ;-)) #innochat
13:01:25 17:01:25	Dale H.      @dshlvrsn		@Carol_Stephen Amen... #innochat https://t.co/RiZycHwK79
13:01:37 17:01:37	Carol Stephen @Carol_Stephen		Thank you, @JohnWLewis and @seempli for today's #innochat! https://t.co/TLR3IUHa3I
13:01:55 17:01:55	seempli @seempli		@JohnWLewis I aim for ultra-super-perfect... :D #innochat

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- 13:02:24 **Paul Williams**  Really fun discussion about #Innovation moderated by @JohnWLewis with
17:02:24 @IdeaSandbox lots of great ideas! Check out hashtag: #innochat
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- 13:02:29 **John W Lewis**  There will be an #innochat transcript soon.
17:02:29 @JohnWLewis
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- 13:02:47 **Dale H.**  @JohnWLewis @seempli Something can be perfect in a moment and be
17:02:47 @dshlvrsn improved later. It has context and today was perfect... #innochat
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- 13:05:21 **Carol Stephen**  @JohnWLewis I've got six tabs open of stuff to read now. Thanks, John!
17:05:21 @Carol_Stephen Hahaha!!! #innochat
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- 13:06:19 **John W Lewis**  @Carol_Stephen Thanks for all your advice and encouragement, Carol! (I
17:06:19 @JohnWLewis have to dash now, but will be in touch.) #innochat